



# WEA ANNUAL REPORT

# 2022



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*The Workers' Educational Association of South Australia Incorporated (WEA) is a not for profit adult community education organisation founded in 1913. The WEA operates as an innovative, flexible provider of moderately priced adult education services.*

## **Purpose**

*To inspire and enrich people's lives through lifelong learning.*

## **Mission**

*To provide knowledge, skills and insight for life and work.*

## **Ambition**

*To be the most recognised South Australian based provider of short courses and educational tours.*

## **Vision**

*Our short courses and educational tours will enhance people's personal and working lives through our commitment to:*

- *providing the highest quality customer experience;*
  - *successfully marketing what we offer;*
  - *developing strong and relevant partnerships;*
  - *addressing all reasonable options for access;*
    - *respecting personal differences; and*
    - *being responsible financial managers.*

# Chair's Report

## Overview

There is a very strong sense of déjà vu in writing this year's report as the COVID-19 pandemic has continued to disrupt the operations of the WEA. The outbreak of infection in November 2021 proved a particularly cruel blow as it discouraged customers from committing to many courses due to start in 2022, an impact that proved difficult to recover from. Whilst the number of courses held in 2022 was very similar to that of the previous year, unfortunately the attendance levels for each course was approximately 20% lower with the knock-on impact on revenues. With the focus on COVID-19 reducing and the team instead being able to strongly market the 110th year anniversary of the WEA we are hopeful that this trend can be reversed, and customers again encouraged to re-engage with the organisation.

Tours fared better this year and didn't suffer the difficulties of previous years with sudden closures of borders requiring quick action to get everybody back home safely. The tours team managed to arrange 12 domestic tours over the year, almost all leaving with a full quota of customers – a great performance, sign of some normality and vote of confidence in the tours team. Tours income was slightly above budget but a massive 40% above the income for 2021.

A strategy to increase engagement with the business community and their employees also proved to be a difficult task. Despite best efforts, the WEA Business Development Manager found that largely due to staffing issues (many reports of staff shortages caused by COVID-19 related sick leave), businesses were not in a position to release employees for additional training. We do, however, remain confident that this strategy will have much to offer when the various economic pressures return to some form of normality.

A significant project to assess the future of online courses was completed with the assistance of business development grant funding of \$30,000. The project explored the different methodologies for the use of online material and is now subject to an additional grant application to get financial assistance in buying the production equipment necessary to produce much of this material in-house. As with the business partnerships mentioned above, this project is felt to be a critical part of the WEA future.

## Financial Impact

As with last year the Board and management team were determined to be realistic with regards to operating conditions and budgets. As a result a significant operating loss was forecast and, unfortunately unlike 2021, has been realised. The operating loss of \$294,524 is a very uncomfortable position to be in compared to the many previous years of break-even or better. This has been exacerbated by the loss of the significant government COVID-19 support funding seen in previous years (e.g. Job Keeper) with only \$11,000 received in 2022 (\$162,800 in 2021). The turbulent time on the stock exchange has unfortunately impacted the WEA investment portfolio which has this year realised a loss of \$98,893. Overall, the loss for the year is hence \$393,417.

Whilst this is clearly a difficult situation it should be recognised that the WEA remains, through good management over many years and the benefit of the investment portfolio, in a strong position to ride out these difficult times with no debt and a strong asset position.

## Governance

Preparing for the future has been a consistent focus of the Board and management team even through these difficult operating times. As mentioned above, the management team have been busy preparing a comprehensive marketing strategy based on the special anniversary year of the WEA in 2023. In the background the Board and management team has also been continuing the longer term strategy work with clear goals set for 2023-2025, reflecting the 10 year vision set previously, and also re-commencing the postponed work on long-term tours strategy. This has been performed under a considered risk management framework which was also thoroughly reviewed this year, including an externally facilitated Board review. This has meant a busy time for all Directors and their hard work is acknowledged and gratefully received for all the additional time they have contributed during the year.

2022 was an important year in the development of a governance structure that will provide a suitably skilled Board to assist the management team to deliver the 10 year vision and long term viability of the WEA. Through much hard work and involving several rounds of consultation with WEA stakeholders we are now in a position to propose a bold new direction for the WEA that we are confident will support the organisation for the future.

Our thanks go to directors whose time with the WEA is ending. This includes Philip Jackson and Caroline Winter whose terms expire in June 2023 and Carmel Noon and Deborah Moulton who tendered their resignations during 2022. We thank them all for their input and hard work over their respective terms.

And, as always, we sincerely thank the WEA team (management, employees, tutors and tour leaders) for their hard work in 2022 in what have been very difficult circumstances.

Board Attendance 2022		
Name	Eligible	Attended
Steven Todd	10	8
Sardi Calver	10	5
Graham Taylor	10	8
Andrew Kamm	8	7
Carolyn Vigar	5	4
Derek Clark	10	9
Hannah Evans	5	1
Catriona Morgan	5	2
Philip Jackson	10	8
Alison Kennedy	2	1
Caroline Winter	10	7
Deborah Moulton	9	6
Michael Dawson	6	4
Carmel Noon	10	9
Colin Cunningham	6	6
Lynette Bellwood	6	6
Gloria Lawson	10	10
Lesley Venning	10	10

## CEO's Report

*In 2022 COVID-19 continued to impact on courses and tours, with the international borders slowly opening up. In South Australia, as restrictions were lifted we could offer most of our courses again, enrolment numbers were still impacted during the year. The WEA's activities are still being impacted by COVID-19 in 2023 with early enrolment numbers not showing the increase we had hoped for.*

*Course program ran 1011 courses during the year with 11440 student enrolments. As restrictions were imposed and relaxed, where necessary we altered courses, class numbers and in some cases delayed course dates. With all that was going on with COVID-19 the course organisers still managed to introduce 159 new courses during the year, a fantastic effort by all the staff.*

*The WEA travel office ran 12 tours in 2022, the tours were all domestic due to international travel restrictions. The tours were popular with our travellers who were keen to explore locally. 266 places were sold on the tours that ran. We ran tours to New South Wales, Tasmania, Northern Territory, Australian Capital Territory, Canberra and three tours within South Australia*

*During the year the WEA was honoured to welcome visitors including the Hon Andrea Michaels MP, Minister for Small and Family Business, Minister for Consumer and Business Advisory, Minister for Arts, The Right Honourable The Lord Mayor of Adelaide, Sandy Verschoor, and staff from Minister for Education, Training and Skills, the Hon Blair Boyer's office.*

*The WEA was very grateful to receive funding from the Department for Innovation and Skills (DIS) to conduct research into the future of learning at the WEA, with the findings from this project contributing to the development of our strategic plan for 2023 and beyond.*

*The online version of the WEA course guide has been transitioned to the Flippingbook platform which presents the course guide as an interactive digital book, with clickable links to individual course pages on the WEA website.*

*We embarked on an ambitious project to review and upgrade the WEA website, and began implementing a phased rollout to achieve enhanced functionality and improved user experience, ensuring the website is fit for purpose for many years to come.*

*The WEA partnered with the UniSA Internship Programme and hosted student interns Sarah The and Charlie Milne from the UniSA Creative School. Sarah and Charlie each completed an 80-hour placement, and we are very grateful for their efforts and enthusiasm.*

*Our annual Student Satisfaction Survey was conducted in July 2022 with 94.3% of respondents indicating they were satisfied or very satisfied with their WEA course(s), and 96.0% indicating their intention to enrol in another WEA course.*

*From July 2022 I participated in a weekly Monday evening radio segment with Matthew Pantelis on FIVEaa, which was a fantastic opportunity to highlight the depth and breadth of upcoming WEA courses, events, and activities.*

*We partnered with a range of events including the Adelaide Fringe, Adelaide Italian Festival and SA History Festival to broaden our reach and promote our portfolio to a wider audience.*

*We trialled a 'Lunchtime Lecture' series through live Zoom meetings enabling students to participate in discussions on local, national, and international history, politics, events, crimes or finance, facilitated by knowledgeable experts in these fields.*

*The WEA offered two courses through the Adelaide Fringe, being Street Food with Rosa Matto & Her All Stars and How to Host an Italian Feast with Roberto Riovanto. Both sessions attracted a large number of enrolments. The ACH group continued to run their pottery group at the WEA in 2022, they also added a second pottery group during the year, their groups meet once a week to make pottery and socialise.*

*We received a state government small business COVID-19 grant of \$11,000 and an Adelaide Fringe grant of \$3,832. which were provided to assist businesses still impacted by COVID-19.*

*The WEA said good bye to three staff members during the year, Jane Kelley (Business Development Manager), Morgane Monpeurt (Course Co-ordinator) and Kerrie Parsons (casual, Information Centre Officer). Lucy Griffith (Information Centre Officer) went on maternity leave towards the end of the year. We welcomed Arathi Raghunathan (Course Co-ordinator), Robert Wauchope (Information Centre Officer) and Michelle Chamberlain (casual, Information Centre Officer and Finance).*

*During the year we welcomed Adelaide Makerspace to the WEA building. Adelaide Makerspace is a community fabrication workshop that offers access to a variety of tools and equipment from laser cutting, sewing, 3D printing along with traditional hand and power tools, they are a volunteer run organisation.*

*The WEA made an operating deficit in 2022 of \$294,524. This was amplified by the unrealised loss in our investment portfolio which meant that the result for the financial year was a deficit of \$393,417.*

*That the WEA managed 2022 with such a small number of administration staff shows the dedication and commitment to the WEA from our staff. To our tutors a big thank you for continuing to work with us in yet another challenging year. I would also like to thank the WEA Board for its direction, assistance and support of the activities of the WEA.*

Lesley Venning

# 2022 Board Members

Steven Todd	Chair
Sardi Calver	Deputy Chair
Graham Taylor	Deputy Chair To June 2022
Andrew Kamm	From March 2022 - Deputy Chair From July 2022
Carolyn Vigar	To June 2022
Derek Clark	To June 2022
Hannah Evans	To June 2022
Catriona Morgan	To June 2022
Philip Jackson	To February 2022
Alison Kennedy	To October 2022
Caroline Winter	From July 2022
Deborah Moulton	To December 2022
Michael Dawson	From July 2022
Carmel Noon	From July 2022
Colin Cunningham	From July 2022
Lynette Bellwood	Staff Representative
Gloria Lawson	



# WEA Staff

Lesley Venning	CEO
Gloria Lawson	Finance Manager
Jane Kelley	Business Development Manager – To September 2022
Lisa Binnion	Course Coordinator
Anthea Browne	Course Coordinator
Morgane Monpeurt	Course Coordinator – To February 2022
Arathi Raghunathan	Course Coordinator – From February 2022
Jane Barrett	Travel Officer
Brigitte Eckel	Travel Officer
Jingjing Zhang	Finance Officer & After Hours Officer (weekends)
Lucy Griffith	Information Centre Officer & After Hours Officer (week nights)
Paul Watson	Information Centre Officer & After Hours Officer (week nights)
Robert Wauchope	Information Centre Officer & After Hours Officer (week nights) – From Sept 2022
Kerrie Parsons	Information Centre Officer, (Casual) – To June 2022
Michelle Chamberlain	Information Centre Officer & Finance Officer (Casual) – From July 2022
Dennis Reid	Gardener/Grounds Keeper



Not present:  
Dennis Reid.

## Life Members

Life Member	Year Awarded	Life Member	Year Awarded	Life Member	Year Awarded
Arthur Shertock *	1985	Colin MacDonald	1991	Peter Lyons	2006
Colin Lawton *	1985	Gwenda Forrester *	1991	Dr Denis Binnion AM	2008
Dorothy Pash *	1985	John Cini	1991	Professor Jack Cross AM*	2008
Joffre Keen *	1985	Joan Paton *	1992	Dr Suzanne Brugger *	2008
Dianne Berlin	1987	Larry Kern	1992	Maxine Golding OAM *	2011
Malcolm Hutton *	1987	Charles Connelly	1993	Ed Briedis *	2012
Evelyn Ellis	1989	Audrey Warnes *	1994	Graham Taylor	2021
John Portus *	1989	Honor Lockwood	1996		
William Herbert *	1989	Malcolm Carbins *	1997		
Margaret Caire *	1990	Dr Bruce Rosen *	2003		
Monica Brownlow *	1990	Erika Von Elm	2005		

\* Deceased

## Course Program and Services

### CLASS PROGRAM

It was pleasing to see the WEA Centre start to come alive again in 2022. Whilst certainly not back to full capacity, course coordinators were able to source many new, experienced tutors, to offer a range of exciting and high-quality courses. Whilst the challenges were still there in 2022 with tutors, students and staff still hampered by illness, this opened up new opportunities resulting in partnerships which we hope will continue into the future.

2022 saw 159 new courses for the year with 45 new tutors coming on board. It also saw the WEA offer two cooking courses through the Adelaide Fringe and once again partner up with Pirate Life Brewery to run art and craft courses at their venue in Port Adelaide. ACH Group returned to the WEA continuing their pottery classes on a weekly basis. Additionally, as a trial, the WEA offered a selection of courses through ClassBento who provide a booking platform for art and craft and cooking courses. They take a small percentage of the booking and also donate \$1 from every booking to Dementia Australia. This has been successful and will continue in 2023. In 2022 we once again offered two heritage tours and several historical walks through SA's History Festival and Olives SA ran their annual EVOO tasting masterclass with Trudie Michels, the Royal Adelaide Show's Chief Olive Oil Judge.

Special thanks must also go to our wine sponsor, Tomich Wines, who kindly provide wine each year for our wine appreciation courses and some of the cooking courses which we greatly appreciate.

The Class Program courses are divided into six sections consisting of: IT, Business & Training; Languages; Food & Beverages; Creative Arts; Health, Home & Lifestyle; Walks, Tours, History & Culture.

During 2022 the WEA ran 12 online courses with subjects ranging from language to history and although they did not attract a large number of enrolments, they did attract a few country and interstate enrolments.

### IT, Business & Training

This section includes Computer Training Centre (126 courses, 761 enrolments), Investment & Money (46 courses, 644 enrolments), Business (10 courses, 95 enrolments) and Training and Vocational & Study Skills (16 courses, 51 enrolments). Overall there were 198 courses with 1,551 enrolments. There were 9 new courses across these sections; Animated Christmas Card; Create your Own Infographics; Digital Death Plus Scams and Crypto, Buy, Sell or Hold. Digital Death Plus Scams, with Richard Pascoe the Tech Guy from FIVEAA proved very popular with his October course being completely booked out.

### Number of Enrolments

761	Computer Training Centre
644	Investment & Money
95	Business
51	Vocational & Study Skills

### Languages

The language section includes Fun & Travel, full year and online courses. There were 108 courses with 1,404 enrolments. There were 9 new courses including Korean Bare Essentials, How to Read and Write Modern Greek and also a year long version of the ever popular Auslan. The new 32 week format of Auslan was run on a weekday and was extremely popular with students with the course nearly filling to capacity. Enrolments across languages have been slow to resume to pre-COVID-19 levels with 2022 seeing a slight reduction in numbers even compared to 2021 which is disappointing. With the world opening up again and people a little more willing to travel it is expected these numbers to increase in 2023.

## Course Program and Services (cont.)

### Food & Beverages

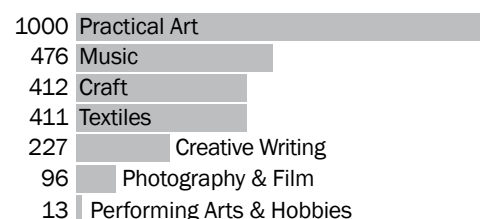
With a total of 149 courses offered and 1,867 enrolments in 2022, Food & Beverage courses were the most popular and offered a total of 34 new courses. New courses include several with popular tutors Rosa Matto and Roberto Riovanto, Turkish and Persian cuisines, new vegetarian courses and sour dough bread making. All very popular with students.

### Creative Arts

This section includes Creative Writing (17 courses, 227 enrolments); Photography & Film (7 courses, 96 enrolments); Music (43 courses, 476 enrolments); Craft (34 courses, 412 enrolments); Textiles (34 courses, 411 enrolments); Practical Art (96 courses, 1000 enrolments); Performing Arts & Hobbies (2 courses, 13 enrolments).

In total, 2635 students enrolled in 233 courses with 33 new courses being offered. New courses included Passion for Poetry; Self-Publishing in the 21st Century; Danso for Beginners; Textile Worry Dolls; Landscape Painting at Carrick Hill; Origami Paper Folding; Shibori and Batik.

#### Number of Enrolments

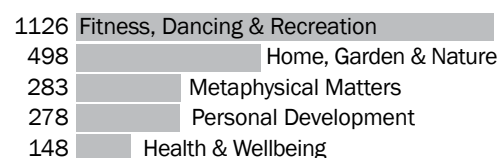


### Health, Home & Lifestyle

This section includes Personal Development (22 courses, 278 enrolments); Health & Wellbeing (20 courses, 148 enrolments); Fitness, Dancing & Recreation (75 courses, 1126 enrolments); Home, Garden & Nature (43 courses, 498 enrolments); Metaphysical Matters (27 courses, 283 enrolments);

In total 2333 students enrolled in 187 courses with 16 new offerings. New courses included Happiness is an Inside Job; Mystery Surrounding Death & Dying; Death Care Industry-The Good, The Bad & Ugly; Intuitive Eating; Constellations of the Summer Sky, Knife & Tool Sharpening. In 2022 the number of people enrolling in Personal Development courses increased as did the number of courses. This was also true for the Fitness, Dancing & Recreation section seeing an increase in enrolments and also courses which was a positive sign.

#### Number of Enrolments



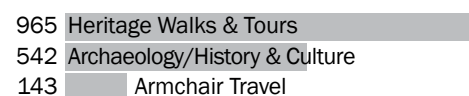
### Walks, Tours, History & Culture

This section includes Heritage Walks & Tours (70 courses, 965 enrolments); Archaeology/History & Culture (53 courses, 542 enrolments) and Armchair Travel (13 courses, 143 enrolments).

In total 1650 people enrolled in 136 courses with 58 new tours being offered. The heritage tours always prove very popular and 2022 was no exception. Tour leaders, Dr Denis Binnion AM and Trevor Feder, took 14 local tours with the majority of them being new tours and included several weekend tours. Popular tours were Lost Industry-West, Port and Penfield; SA Railways & Commissioner Webb's Legacy; Foot of the Yorke Peninsula & National Park weekend tour. The Archaeology/History & Culture section saw a healthy increase of courses and also enrolments up from 27 courses and 414 enrolments in 2021 to 53 courses and 542 enrolments in 2022. The Armchair Traveller section also had an increase across the board. A good sign that people are thinking about travelling again.

2022 also marked the centenary of the discovery of the tomb of Tutankhamen and we were privileged to have Alex Kennedy from Macquarie University offer the lecture Tutankhamen: Life Legacy 100 Years to celebrate this. Alex has visited Egypt on six occasions and has seen the site of the Tutankhamen's birth and upbringing, his tomb in the valley of the Kings and much more. We look forward to hosting archaeologists from overseas on an annual basis once again.

#### Number of Enrolments



# Statistics

## Statistics

While the WEA runs the majority of courses at the WEA Centre in Adelaide, many courses are held at other venues, particularly where specialised equipment and facilities are required.

The WEA is sincerely grateful to all the venues that host WEA courses, for their ongoing assistance and support.

Venues and Number Of Courses	
WEA Centre	902
West Terrace Cemetery	18
Online	10
Adelaide Chocolate School	9
La Crema Coffee	6
Other	66
<b>Total</b>	<b>1011</b>

Enrolments by Gender	
Gender	Enrolments
Female	8112
Male	2966
Unknown / Undeclared	362
<b>Total</b>	<b>11440</b>

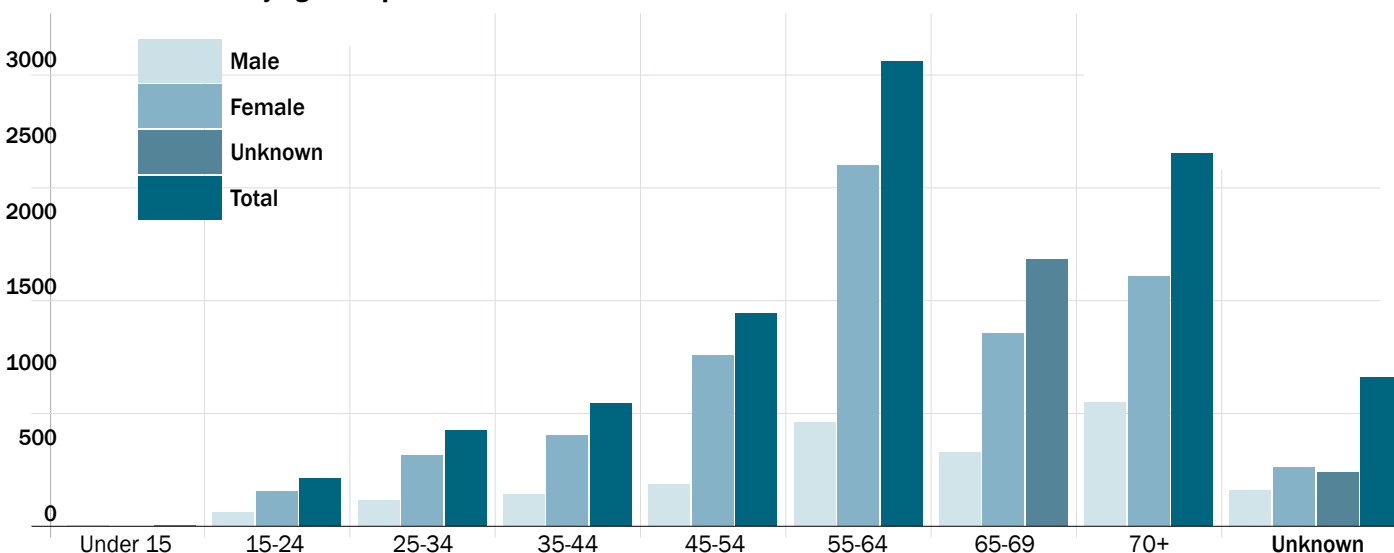
Top 10 Postcodes				
Every year the WEA attracts enrolments from all over the State. The ten most popular post codes are:				
5000	5062	5066	5045	5065
5034	5068	5067	5159	5051

Enrolments by Subject Area		
Section	Courses	Enrolments
Food & Beverages	149	1867
Languages	108	1404
Fitness, Dancing & Recreation	75	1126
Practical Art	96	1000
Walks & Tours	70	965
Computer Training Centre	126	761
Investment & Money	46	644
Archaeology, History & Culture	53	542
Home, Garden & Nature	43	498
Music	43	476
Craft	34	412
Textiles	34	411
Metaphysical Matters	27	283
Personal Development	22	278
Creative Writing	17	227
Health & Wellbeing	20	148
Armchair Travel	13	143
Photography & Film	7	96
Business	10	95
Training, Vocation & Study Skills	16	51
Performing Arts & Hobbies	2	13
<b>Total</b>	<b>1011</b>	<b>11440</b>

Enrolments by Country of Origin	
Australia	7045
United Kingdom	935
New Zealand	95
United States of America	82
Germany	75
India	60
South Africa	55
Italy	49
Malaysia	43
Canada	38
Greece	36
Hong Kong	36
Other	2891
<b>Total</b>	<b>11440</b>

Enrolments by Language Spoken at Home	
English	7081
Cantonese	24
German	16
Mandarin	16
Italian	15
Spanish	11
Other	4277
<b>Total</b>	<b>11440</b>

## Enrolments by Age Group





# New Courses in 2022

## **It, Business & Training**

### **Computer Training Centre**

Animated Christmas Card  
Create Your Own Infographics  
Digital Death Plus Scams  
Introduction to Animation  
Photo-Editing with Adobe Lightroom

### **Investment & Money**

Crypto Buy Sell Hold  
Crypto Trading or Gambling  
Hedging Rising Interest Rates  
Mining Bitcoin Crypto and Chia

## **Languages**

### **Year Long Languages**

Auslan 1  
Portuguese 1

### **Short Course Languages**

Beginner's Conversation in French  
How to Read and Write Modern Greek  
Introduction to Auslan  
Korean Bare Essentials  
Vietnamese Bare Essentials

### **Languages Online**

French 1 Online  
French For Fun and Travel Online

## **Food & Beverages**

### **Food**

Ciao Bella A Few Of Our Favourite Things  
Foods of the Venetian Ghetto - Rosa Matto  
Giro D'Italia-Un Po'di Qua, Un Po' Di La`  
How to Host an Italian Feast  
Italian Biscuits with Rosa & Friends  
Rosa Matto & Friends - Islands in the Sun  
Street Food with Rosa & Her All Stars  
The Good Stuff - Olive Oil & Olives  
The Italian Vegetarian - With Rosa Matto  
Three Shades of Lasagne - With Roberto Riovanto  
Easy Cheesy Home Cheese Making Class  
Persian Cuisine - Fluffy Rice Dishes  
Persian Entrees - Haazeri Dishes  
Traditional Turkish Vegan Cuisine  
Turkish Appetisers  
Turkish Cuisine  
Turkish Soups  
Vegan Friendly Italian Banquet  
Vegetarian Dinner Party  
Sourdough Bread Making  
Advanced Sourdough Making

### **Wine & Beverages**

Are Expensive Australian Wines Worth It?  
Are Expensive European Wines Worth It?  
Does Australia Do It Better?  
Journey from Grapes to Glass  
The Wines of NZ  
World Chardonnay Challenge  
World Grenache Challenge  
World Pinot Noir Challenge  
World Tempranillo Challenge

### **Cakes & Other Sweets**

Cake Decorating with Buttercream  
Chocolate in Style - High Heels  
Chocolate Modelling Clay Creations  
Fabulous French Macarons

## **Creative Arts**

### **Creative Writing**

Overcoming Writers Block  
Passion for Poetry  
Self-Publishing in the 21st Century  
Structure: Making it Work  
Writing Mysteries & Thrillers

### **Music & Performing Arts**

Danso for Beginners

### **Textile Craft**

Botanical Hand Embroidery  
Christmas Decorations or Gifts  
Chunky Fabric Necklace  
Fabric Treasure Brooches  
Textile Worry Dolls  
The Dragonfly - Embroidery  
The Iris - Embroidery  
Tribal Textile Stitching  
Upcycling Shirts to Children's Dresses

### **Practical Art**

Acrylic Mono-Printing  
Charcoal Animal Portrait  
Clay Figurines  
Drawing Essentials  
Introduction to Calligraphy  
Introduction to Drypoint Printmaking  
Landscape Painting at Carrick Hill  
Let's Batik  
Linocut Printmaking for Beginners  
Oil Painting for Beginners  
Origami Paper Folding  
Shibori Quest  
Tiny Clay Masterclass  
Underwater Flora & Coral in Watercolour  
Unique Jewellery Design in Clay  
Water in Watercolour  
Watercolours for the Soul  
Wetlands Watercolour

## **Health, Home & Lifestyle**

### **Personal Development**

Advanced Communication Skills  
Death Care Industry - The Good, Bad & Ugly  
Happiness is an Inside Job  
More Happiness is an Inside Job  
Mystery Surrounding Death & Dying  
Positive Parenting Guidance  
Practical Counselling Skills  
You Are What You Think & Say

### **Health & Wellbeing**

Intuitive Eating  
The Magic of Facial Gua Sha

### **Fitness, Dancing & Recreation**

The Next Step in Beginners Tap Dancing  
Vijnana Yoga

### **Home, Garden & Nature**

Constellations of the Summer Sky  
Knife & Tool Sharpening  
Succulents & Cacti

### **Metaphysical Matters**

Tarot Spreads Masterclass: Level 3

## **Walks, Tours, History & Culture**

### **Heritage Walks**

German Adelaide: Culture  
German Adelaide: Community  
German Adelaide: North Adelaide  
German Adelaide: Rundle Street  
Hidden Adelaide: Art & Architecture  
Hidden Adelaide: Illuminations  
Hidden Adelaide: Industry & Infrastructure  
How the Crimean War Lives on in SA  
Historic Cheltenham Cemetery  
Historic North Brighton Cemetery  
Historic Stirling Cemetery Walk  
Tour Guiding - We Need You

### **Heritage Day & Weekend Tours**

Along the Bremer River  
Art Deco - From Adelaide to Murray Bridge  
Broughton River Its Bunyip & Towns  
Heritage Tour: Gulf to Gulf  
Heritage Tour: Silo Art on the Edge  
History Mystery Tour-Rocks, Rivers, Gums  
Lost Industry - West, Port and Penfield  
Royal Victorian Trail Balmoral & Harrow  
Weekend Tour  
SA Railways & Commissioner Webb's Legacy  
Weekend Tour - Historic Pastoral Property  
Ruins & Silo Illuminations  
Weekend Tour: Foot of Yorke Peninsula & National Park

### **Archaeology/History & Culture**

Birth, Death & Marriage Alternatives  
Family History - Preparing for Publication  
Family Research - Using Scotlands People  
Find the Way: Genealogical Proof Standard  
Finding Mob: Aboriginal Family History  
German Genealogy  
German Migration  
Germans In Adelaide and WWI  
Heimat Adelaide  
History's Killing Fields (Genocide)  
Introduction to Greek History  
Managing Your Family History Collection  
Migration History (Australia)  
Migration to Australia 1901-1970  
Modern China: 1839 to the Present  
Roman Spain - Before, During & After  
SA Land Records  
Starting Your English Family History  
The American Civil War, 1861-65  
The Legions of The Caesars  
The Lutheran Archives Collection  
The Two Koreas: History, 1910 To Present  
Tutankhamen: Life & Legacy 100 Years  
Using Ancestry Effectively  
Using Family Search Effectively  
Using Find My Past & British Newspaper  
Using Military Records  
Using the SA State Records  
Using Trove (Aus) & Papers Past (NZ)  
Wrongful Conviction Mysteries - Part 1  
Wrongful Conviction Mysteries - Part 2  
Wrongful Conviction Mysteries - Part 3

### **Armchair Travel**

DIY - Kruger National Park  
Experience Japan  
Independent Travel with a Wheelchair

**Total 159**

## WEA Travel

WEA Travel offered a unique programme of 12 tours in 2022 with 266 places sold; an increase on last year by 24 tour places sold. 10 new destinations were offered, two of which sold in full rapidly enabling a subsequent tour to be filled also. 8 of the tours booked to capacity with the remainder being affected by COVID-19 outbreaks and restrictions but none the less having sufficient passenger numbers to proceed profitably. No tours were cancelled.

All travel was domestic due to the Australian Government's international travel ban continuing into the beginning of the new year. Local and interstate tours continued to prove hugely popular with 3 tours solely within South Australia and 9 tours visiting Tasmania, the Northern Territory, New South Wales, Victoria and the Australian Capital Territory. Western Australia continued to remain out of reach as restrictions remained.

Passengers loved WEA Travel's enthusiasm to adapt and provide new opportunities to explore their own back yards and with the older age demographic of our travellers the majority were keen to keep within Australia. The level of support, encouragement and gratitude was once again inspiring. Even as international borders opened stringent Australian and international testing requirements, uncertainty and high COVID-19 case numbers deterred all but a few from travelling abroad.

Local South Australian tours included 2 sold out adventures to the Eyre Peninsula flying with Qantas and touring with Eyre Peninsula coach lines. Passengers loved staying at the upmarket Port Lincoln Hotel which offered delicious meals and sweeping balcony views over Boston Bay. A luxury launch trip on Streaky Bay, where passengers had the opportunity to help catch their own seafood for lunch, was an absolute highlight with one overwhelmed passenger writing in to tell us that the experience evoked childhood memories of the last time she went fishing with her father when she was 10 years old. The professional crew had freshly prepared seafood platters at the ready to cater for any shortfall.

Interstate tour highlights included Darwin, Kakadu & The Tiwi Islands led by Helen Bulis who has lived and worked with indigenous communities in the Northern Territory for many years, adding a special dimension for our passengers. Everyone was delighted with their cruise and tour on the Tiwi's Bathurst Island. The mesmerizing Yellow Waters Billabong cruise and Kakadu's ancient rock art were also breathtaking.

Our Canberra and the Floriade tour was capably led by new tour leader and horticulturalist Carolyn Travers who has been a wonderful asset for the WEA. Broken Hill & Mildura was led at late notice by WEA Day tour specialist Trevor Feder after Dr Denis Binnion AM suffered an injury prior to departure. He then backed up with a most successful tour to the beautiful Grampians and Denis was able to lead his bespoke history and heritage tours to Dubbo & The Great Western Plains and to Geelong, the Bellarine Peninsula and the Great Ocean Road.

Following the WEA Travel tour to Eastern Tasmania in 2021 passengers were able to visit the more remote wilderness areas, wild rivers and ancient forests of the West Coast of Tasmania in 2022 with Vic Costi and Helen Bulis.

With persistent challenges lingering and new challenges and attitudes to travel evolving the WEA Travel Office continued its strong focus on the quality customer service they are valued for. WEA Travel's tours provided new and much appreciated opportunities for passengers to reconnect with each other whilst enjoying unique, educational and cultural travel experiences.

Travel remains an exciting but highly vulnerable industry exposed to global economic, public health and natural events. In spite of these ubiquitous challenges continuing in to 2022, WEA Travel was bold and adaptable in producing high quality travel opportunities, retaining loyal passengers and generating continued vital revenue for the organisation.



Cradle Mountain, Tasmania  
Image: thejaan



Kakadu Rock Art  
Image: Ron Knight

## WEA Clubs

### **Jane Austen Club Margaret Starrs**

There was a full schedule of meetings in 2023, commencing with a discussion of villains in Austen's novels. Each member spoke for a few minutes with a variety of characters being chosen by members. One member challenged us by choosing the place of money in the world of the time as the chief villain in all the novels, in its corrupting influence across all aspects of life affecting social status, wealth and marriage.

The selected novel for study was Mansfield Park which occupied meetings in April, May and June. In April we watched a DVD lecture by Prof. Devoney Looser, who is Regents Professor of English at Arizona State University. She gave a wide-ranging talk that challenged us with her comments on Jane Austen's ambiguous treatment of many issues: religious toleration, gender, race, work, labour, servants, power and slavery. In the following two months we continued our own readings and discussions of the book.

In March, July and November we were addressed by members. Firstly, by Steven Chugg on the use of poetry in the novels which complemented the talk he gave the previous year on the poets themselves. Secondly, by Gail Abercrombie who took us on a power point journey of the homes Jane Austen lived in during her life. Some were drawings or paintings as so many of the homes have been demolished over the years. Thirdly, by Dr Gillian Dooley about Jane Austen's less than positive reflections on her teenage writing in later life. These works are now admired for their vivacious audacity, and the idea that Austen wished that she had not written them can be unsettling to the 21st C reader. We value them for the evidence of Austen's experiments with contemporary literary forms, for the insight they provide into a teenager's attitudes and tastes, and for their sheer hilarity.

In August we watched another DVD lecture given by Prof Looser: British Life in Revolutionary Times. It debunked the view that Austen's fiction ignored her world, and showed how the then current global strife was deeply embedded in her and her family's daily life and in her novels.

In October, Dr Rory Muir was our guest speaker on the topic Those that did not marry: Bachelors and Spinsters in Jane Austen's World. He looked at the many prejudices about 'old maids' that were common in Jane Austen's day, and the much less critical way bachelors were viewed, and contrasted this with the lives of actual spinsters and bachelors, showing that the reality was less disheartening than has often been supposed. Dr Muir previously addressed us in 2018 about younger sons and their careers in Austen's family and in the novels.

Finally, in December we met for lunch and a toast to celebrate Jane Austen's birthday (born 16 December).

Our website continues to attract interest ([www.janeaustenadelaide.org](http://www.janeaustenadelaide.org)).

### **WEA Ramblers Bushwalking Club Inc. Trevor Mead - Treasurer / Public Officer**

Membership in 2022 was 27 (29 last year) with average walk attendance of 11 (12 last year). The number of visitors was down from 18 in 2021 to 11 in 2022. COVID-19 did not impact our walks in 2022 but we lost four walks due to our Heat Policy between February and March.

2022 was our second year of short walks (6 – 8 km) monthly on a Tuesday from March to October. The walks were again popular as it enabled those members who find longer walks too hard to still participate in walking and also attract potential new members with a shorter walk.

The June 2021 Camp was held the week prior to the Long Weekend. Accommodation was organized at three holiday houses. Evening meals were at the Waikerie Club and Waikerie Hotel. The Saturday walk was at Morgan Conservation Park (Long Weekend overrun with 4WD). Sunday was to consist of two half day walks commencing with Maize Island Lagoon Conservation Park and then Hart Lagoon in the afternoon. As rain had set in by lunch time it was wisely decided to cancel the afternoon walk. A number of Ramblers attended the local gallery which had a new exhibition that day. Thankfully, by Monday morning the weather had improved and our half day walk went ahead at Marne Conservation Park. Thanks to Frances, Lyn and Jeff for their organization for this camp.

Our October Camp was based at Deep Creek on the Fleurieu Peninsula. Accommodation was organized in three cottages – one modern and two slightly rustic. Due to the distance away from towns our evening meals were all in-house with a combination of self-catering one night and a caterer for the other two nights. Weekend walks were Waitpinga to Petrol Cove, Glenburn Cottage to Pages Lookout and short walk on Monday at Talisker Conservation Park and Mine. Thanks to Lyn, Jeff, Kris and Trevor for organizing the camp and weekend walks and to Frances for leading the Monday walk.

Our Annual General Meeting was held in November. The Club re-elected Barbara Parfitt as Club Leader. Ian Harding continuing the role as Hike Co-coordinator. Frances Robertson as both Secretary and Publicity Officer, Trevor Mead as Treasurer and Grant Smith as Membership.

The Christmas Party in December on a Saturday was a last minute change of venue and held at the Lord Melbourne Hotel at Kent Town in North Adelaide with 25 present and the visit of Father Christmas. Frances Robertson's walk on the Willunga Basin Trail was voted as Walk of the Year and presented with a certificate and gift. Those who attended agreed that the change of venue had been a success and the meal was very good.

In 2022 the Ramblers lost two members – Thelma Anderson and John Colley. Thelma was a member of a number of bushwalking clubs including the WEA Ramblers. In 2006 she was awarded an OAM "For service to the environment and to natural heritage preservation through the establishment of maintenance of walking trails and conservation areas." John was Club Leader from 2010-11 to 2012-13 as well as serving as Secretary.

We are grateful to the WEA and CEO Lesley Venning for allowing us the use of a room for holding our AGM, Picture night and Committee Meetings.

The WEA. Ramblers Bushwalking Club' hikes are on alternative Sundays and once a month on Tuesdays between March and October. Further information re walks can be obtained by contacting Frances Robertson on 8267 3174 or by checking our website – <https://sites.google.com/view/wea-ramblers-sa/home>.

## WEA Clubs (cont.)

### **French Connection**

#### **Judy Merry**

*Four Members have enjoyed meeting at WEA, again this year, in an excellent venue at WEA. We enjoyed playing the game, and especially utilizing our knowledge of French, and consulting our French dictionaries when necessary. During the morning, we discuss current French news, French films, and often our experiences during holidays in France in the past. We welcome new members to our group this year. You are most welcome to join us, if you enjoy the French language, and have some knowledge of the grammar, we all bring a French dictionary. During the morning, we enjoy a break for morning tea. We usually finish the session at approximately 12-12:30pm.*

*Time: 10am-12:30*

*Venue: WEA Angas St*

*Days: Tuesdays, 2nd and 4th each month*

*Please Contact Judy Merry 82702227 for further details*

### **South Australian Microprocessor Group Inc. (SAMG)**

#### **John O'Sullivan SAMG Club Chairman 2022**

COVID-19 made 2022 a rather difficult year. Protecting everyone's health affected the SAMG's meetings. Fortunately, precautions implemented, and having sufficient space to socially distance during meetings, helped our members stay safe.

The year saw many interesting projects and presentations. Several members had suggested that we "get back to basics" with hands-on workshops to share knowledge, ideas, and projects. David and Peter's ESP32 project, successfully and interestingly, produced and demonstrated code. Cliff shared his considerable research and effort into Fuel Injectors and the project was a pleasingly successful contribution. We had several presentations of the "internet of things", introducing home automation with MQTT, Node-red, Tasmota, and the ESP32 VGA TTGO graphics. We also had an Arduino hands-on workshop using Atmel/Pic Microcontrollers. We flashed micro SD cards and other devices. All-in-all, despite challenges our club members contributed and participated in a nice variety of interesting and learning experiences.

Cliff has progressed our website – suggesting several improvements. David presented and introduced members to C programming fundamentals and Ki-Cad printed circuit design. We also must express our club's appreciation to David's design and operation of our Jitsi/Zoom feeds that enabled our remote members to participate.

My own contribution was to share my interest in Electric Vehicles, with a presentation that summarized the latest electric vehicles coming to the market place in Australia.

Many thanks to Philip for his special effort with the provision of coffee and biscuits during our meetings.

We made a concerted effort to attract new members in 2022. I distributed SAMG promotional fliers to Libraries and Community Centres around South Australia but unfortunately, we only received one enquiry, and only one new member. It seems that there's a declining interest in club membership, particularly amongst younger people.

As the year drew to it's end, we ran a combined get-together BBQ for combined Microprocessor groups, hosted at one members home workshop. For the interest of attendees, many computer controlled items we'd worked on during the year were on-hand, as well as a CNC plasma cutter and various CNC laser engravers.

We'd like to put on record our deep appreciation of the WEA for their continuing support, and their provision of The Cottage venue to facilitate our monthly meetings. The social isolations/difficulties that COVID-19 imposed on us all during 2022, powerfully brought home that when like-minded people gather to share fellowship and knowledge it's great for our mental-health. The WEA's ethos of fostering a safe environment for clubs like ours is an invaluable contribution to a healthy society.

I've mentioned specific contributions above, but each and every member attending in person or virtually have had a positive impact – this is how and why our club keeps going.

# Workers' Educational Association of South Australia Incorporated

ABN: 33 260 463 794

## Financial report

For the year ended 31 December 2022

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**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**BOARD REPORT**

The Board members present their report together with the financial report of Workers' Educational Association of South Australia, the "Association", for the year ended 31 December 2022 and the auditor's report thereon.

**Board members**

The names of the Board members in office at any time during or since the end of the year are:

Steven Todd (Chair)

Sardi Calver (Deputy Chair)

Graham Taylor (Deputy Chair to June 2022)

Andrew Kamm (From March 2022, Deputy Chair from July 2022)

Carolyn Vigar (To June 2022)

Derek Clark

Hannah Evans (To June 2022)

Catriona Morgan (To June 2022)

Philip Jackson

Alison Kennedy (To February 2022)

Caroline Winter

Deborah Moulton (To October 2022)

Michael Dawson (From July 2022)

Carmel Noon (To December 2022)

Colin Cunningham (From July 2022)

Lynette Bellwood (From July 2022)

Lena Grant (From January 2023)

Gloria Lawson (Staff Representative)

The Board members have been in office since the start of the year to the date of this report unless otherwise stated.

**Principal activity**

The principal activity of the Association during the year was to provide adult education, including educational travel.

No significant change in the nature of this activity occurred during the year.

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**BOARD REPORT**

**Association Results**

The deficit of the Association for the year was \$393,417 (2021: surplus: \$35,036).

**Significant changes in state of affairs**

There were no significant changes in the Association's state of affairs that occurred during the financial year, other than those referred to elsewhere in this report.

**After balance date events**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association in future financial years.

**Board members' benefits**

In accordance with section 35 (5) of the *Associations Incorporation Act (SA) 1985*, the Board states that during the financial year ended 31 December 2022:

1. No member of the Board has received or become entitled to receive a financial benefit as a result of a contract between the member and the Association or with a firm of which the member has a substantial interest, except for the following:

Board members and their associated entities contracted to provide tutor services for the amount of \$Nil (2021: \$371). The contracts were based on commercial terms and conditions that apply to all of the Association's tutors.

2. Otherwise, Board members and their associated entities have not received or been entitled to receive, any remuneration or other financial benefits during the year (2021: \$Nil) with the exception of the Finance Manager, who is a staff representative on the Board and is paid remuneration in accordance with their employment contract with the Association.

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

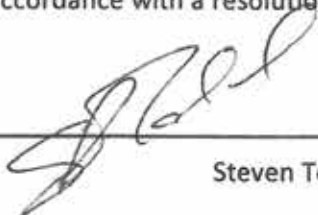
**BOARD REPORT**

**Auditor's independence declaration**

A copy of the auditor's independence declaration as required under s.60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* is included in this financial report in relation to the audit for the financial year.

Signed in accordance with a resolution of the Board.

Chair: \_\_\_\_\_



Steven Todd

Board member: \_\_\_\_\_



Derek Clark

Dated this 31<sup>st</sup> day of MARCH 2023





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**AUDITOR'S INDEPENDENCE DECLARATION  
TO THE BOARD MEMBERS OF  
WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, I declare that, to the best of my knowledge and belief, there have been:

- (1) No contraventions of the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit for the year ended 31 December 2022; and
- (2) No contraventions of any applicable code of professional conduct in relation to the audit.

A handwritten signature in black ink, appearing to read 'Jim Gouskos'.

**Jim Gouskos**  
**Principal**

A handwritten signature in black ink that reads 'Pitcher Partners'.

**PITCHER PARTNERS**  
**Adelaide**

Dated this 31<sup>st</sup> day of March 2023

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**STATEMENT OF INCOME AND EXPENDITURE AND OTHER COMPREHENSIVE INCOME**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

	Note	2022 \$	2021 \$
<b>Income</b>			
Tours		902,908	642,869
Class programs		1,399,213	1,583,195
Interest		2,085	6,981
Dividend and other distributions		66,100	48,707
Government grants	3	14,832	162,800
Realised (loss)/gain on disposal of investments		(6,881)	18,297
Sundry other		<u>122,426</u>	<u>90,890</u>
		<u>2,500,683</u>	<u>2,553,739</u>
<b>Less: expenditure</b>			
Tours travel and accommodation costs		(560,919)	(386,317)
Contractor fees for tutors and tour guides		(508,005)	(520,764)
Courses		(89,338)	(128,389)
Employee benefits		(876,113)	(769,818)
Advertising and promotion		(402,019)	(416,131)
Administration		(174,460)	(185,465)
Depreciation		(21,985)	(4,346)
Sundry other		<u>(162,368)</u>	<u>(205,320)</u>
		<u>(2,795,207)</u>	<u>(2,616,550)</u>
<b>(Deficit) before unrealised gain/(loss) on investments</b>		(294,524)	(62,811)
Unrealised (loss)/gain on investments		<u>(98,893)</u>	<u>97,847</u>
<b>Total (deficit)/surplus for the year</b>		<u>(393,417)</u>	<u>35,036</u>
<b>Other comprehensive income for the year</b>		<u>-</u>	<u>-</u>
<b>Total comprehensive (loss)/income for the year</b>		<u>(393,417)</u>	<u>35,036</u>

The accompanying notes form part of these financial statements.

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**STATEMENT OF FINANCIAL POSITION**  
**AS AT 31 DECEMBER 2022**

	<b>Note</b>	<b>2022</b>	<b>2021</b>
		<b>\$</b>	<b>\$</b>
<b>Current assets</b>			
Cash and cash equivalents	4	544,111	1,280,059
Receivables	5	2,250	1,343
Other financial assets	6	1,777,259	1,312,006
Other assets	8	<u>227,242</u>	<u>110,032</u>
<b>Total current assets</b>		<u>2,550,862</u>	<u>2,703,440</u>
<b>Non-current assets</b>			
Property, plant and equipment	7	<u>1,605,995</u>	<u>1,614,842</u>
<b>Total non-current assets</b>		<u>1,605,995</u>	<u>1,614,842</u>
<b>Total assets</b>		<u>4,156,857</u>	<u>4,318,282</u>
<b>Current liabilities</b>			
Payables	9	31,311	38,954
Provisions	10	202,649	162,252
Contract liabilities	11	<u>789,479</u>	<u>588,288</u>
<b>Total current liabilities</b>		<u>1,023,439</u>	<u>789,494</u>
<b>Non-current liabilities</b>			
Provisions	10	<u>4,411</u>	<u>6,364</u>
<b>Total non-current liabilities</b>		<u>4,411</u>	<u>6,364</u>
<b>Total liabilities</b>		<u>1,027,850</u>	<u>795,858</u>
<b>Net assets</b>		<u>3,129,007</u>	<u>3,522,424</u>
<b>Equity</b>			
Accumulated funds		<u>3,129,007</u>	<u>3,522,424</u>
<b>Total equity</b>		<u>3,129,007</u>	<u>3,522,424</u>

The accompanying notes form part of these financial statements.

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**STATEMENT OF CHANGES IN EQUITY**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

	<b>Accumulated funds \$</b>
<b>Balance as at 1 January 2021</b>	3,487,388
Surplus for the year	35,036
Other comprehensive income for the year	<u>-</u>
<b>Total comprehensive income for the year</b>	<u>35,036</u>
<b>Balance as at 30 December 2021</b>	<u>3,522,424</u>
<b>Balance as at 1 January 2022</b>	3,522,424
(Deficit) for the year	(393,417)
Other comprehensive income for the year	<u>-</u>
<b>Total comprehensive (loss) for the year</b>	<u>(393,417)</u>
<b>Balance as at 30 December 2022</b>	<u>3,129,007</u>

The accompanying notes form part of these financial statements.

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**STATEMENT OF CASH FLOWS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

	Note	2022 \$	2021 \$
<b>Cash flow from operating activities</b>			
Receipts from customers		2,624,831	2,335,125
State government small business grant		-	13,000
Consumer travel support grant		-	94,000
Jobkeeper		-	55,800
Adelaide Fringe grant		3,832	-
Covid Hardship grant		11,000	-
Receipts of interest and dividends		68,185	55,688
Payments to suppliers and employees		<u>(2,859,631)</u>	<u>(2,657,733)</u>
<b>Net cash (used in) operating activities</b>	12(b)	<u>(151,783)</u>	<u>(104,120)</u>
<b>Cash flow from investing activities</b>			
Proceeds from sale of investments		91,161	342,622
Purchase of investments		(751,664)	(260,991)
Purchase of property, plant and equipment		<u>(13,138)</u>	<u>(64,460)</u>
<b>Net cash (used in)/provided by investing activities</b>		<u>(673,641)</u>	<u>17,171</u>
<b>Reconciliation of cash</b>			
Net (decrease) in cash held		(825,424)	(86,949)
Cash at beginning of the financial year		<u>1,441,575</u>	<u>1,528,524</u>
<b>Cash at end of financial year</b>	12(a)	<u><u>616,151</u></u>	<u><u>1,441,575</u></u>

The accompanying notes form part of these financial statements.

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

The Board have determined that the Association is not a reporting entity believing that, there are unlikely to be users of the financial report who are unable to command the preparation of reports tailored so as to satisfy, specifically, all of their information needs. Accordingly, this financial report is a special purpose financial report, which has been prepared to satisfy the financial reporting requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Workers' Educational Association of South Australia is an Association, formed and domiciled in Australia. The Association is a not-for-profit entity.

The financial report was approved by the Board as at the date of the Statement by the Board.

The financial report has been prepared in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, the accounting policies set out below, and the disclosure requirements of:

AASB 101:	Presentation of Financial Statements
AASB 107:	Statement of Cash Flows
AASB 108:	Accounting Policies, Changes in Accounting Estimates and Errors
AASB 1048:	Interpretation of Standards
AASB 1054:	Australian Additional Disclosures

The financial report complies with the recognition and measurement requirements specified by the Australian Accounting Standards and Interpretations, except for the following:

- AASB 116 *property, plant and equipment* because depreciation is not provided on buildings and capital expenditure on building improvements is expensed in the year incurred, refer to note 1(f).

- AASB 119 *employee benefits* because the provision for long service leave is measured at nominal value rather than at present value, refer to note 1(g)

The following specific accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this financial report:

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(a) Basis of preparation of the financial report**

*Historical Cost Convention*

The financial report has been prepared on an accrual basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

*Functional currency and presentation currency*

The financial statements are presented in Australian dollars which is the Association's functional and presentation currency.

*Rounding of amounts*

The amounts in the Board report and in the financial report have been rounded to the nearest dollar.

**(b) Income**

***Revenue from contracts with customers***

Revenue from contracts with customers for tours and class programs is recognised at an amount that reflects the consideration to which the Association is expected to be entitled in exchange for transferring services to customers. For each contract with a customer, the Association identifies the contract with a customer; identifies the performance obligations in the contract; determines the transaction price which takes into account estimates of variable consideration and the time value of money; allocates the transaction price to the separate performance obligations on the basis of the relative stand-alone selling price of each distinct good or service to be delivered; and recognises revenue when or as each performance obligation is satisfied in a manner that depicts the transfer to the customer of the goods or services promised.

*Tours*

Revenue from tours is recognised at the point in time when control of the service is transferred to the customer, which generally occurs at the time when the tour starts.

*Class programs*

Revenue from class programs is recognised over time, as performance obligations are satisfied.

*Contract liabilities*

Contract liabilities are balances received from customers before the Association has performed its obligations to provide services to customers.

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

***Government grants***

When the Association receives government grants, it assesses whether the agreement is enforceable and has sufficient specific performance obligations in accordance with AASB 15:

When both these conditions are satisfied, the Association:

- identifies each performance obligation relating to the grant;
- recognises a contract liability for its obligations under the agreement; and
- recognises revenue as it satisfies its performance obligations.

When the agreement is not enforceable or does not have sufficiently specific performance obligations, the Association:

- recognises the asset received in accordance with the recognition requirements of other applicable accounting standards;
- recognises related amounts; and recognises income immediately in profit and loss as the difference between the initial carrying amount of the asset and related amount.

**(c) Other income**

*Dividend and other distributions*

Dividend and other distribution is recognised when the right to receive a dividend or other distribution has been established.

*Interest*

Interest revenue is measured in accordance with the effective interest method.

All revenue is measured net of the amount of goods and services tax (GST).

**(d) Cash and cash equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, short-term highly liquid investments with original maturities of three months or less.



**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(e) Financial instruments**

*Initial recognition and measurement*

Financial assets and financial liabilities are recognised when the Association becomes a party to the contractual provisions of the instrument. For financial assets, this is equivalent to the date that the Association commits itself to either the purchase or sale of the asset.

Financial instruments are initially measured at fair value adjusted for transaction costs, except where the instrument is classified as fair value through statement of income and expenditure, in which case transaction costs are immediately recognised as expenses in statement of income and expenditure.

*Classification and derecognition of financial assets*

Financial assets recognised by the Association are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

The Association derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity.

On derecognition of a financial asset, the difference between its carrying amount and the sum of the consideration received and receivable is recognised in statement of income and expenditure.

*Classification of financial liabilities*

Financial liabilities includes trade payables, GST payables and PAYG payables and are measured at amortised cost.

Financial liabilities are classified as current liabilities unless the Association has an unconditional right to defer settlement of the liability for at least twelve months after the reporting period.

*Trade receivables*

Trade receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

*Trade payables and other payables*

Trade payables and other payables represent the liability outstanding at the end of the reporting period for goods and services by the entity during the reporting period which remains unpaid. The balance is recognised as a current liability with the amount normally paid within 60 days of recognition of the liability.

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(f) Property, plant and equipment**

Each class of property, plant and equipment is measured at cost less, any accumulated depreciation and any accumulated impairment losses.

*Property*

Freehold land and buildings are measured at cost. Buildings are not depreciated.

Improvements to land and buildings are initially recorded at cost and subsequently depreciated in full during the year in which the cost is incurred.

*Plant and equipment*

Plant and equipment is measured at cost less, any accumulated depreciation and any accumulated impairment losses.

*Depreciation*

Depreciation is calculated on a straight line basis so as to write off the cost of each fixed asset during its useful life. Assets with a cost less than \$2,000, are fully depreciated in the year of purchase. The principal rates of depreciation are as follows:

Furniture & equipment at cost	25%
Computer training equipment at cost	33.3%
Servers at cost	20%

**(g) Employee benefits**

Provision is made for the Association's liability for employee entitlements arising from services rendered by employees to balance date. Employee entitlements arising from wages and salaries, annual leave, superannuation and long service leave, are measured at the nominal value. In respect of long service leave, provision is made for all employees.

**(h) Goods and services tax (GST)**

Revenues, expenses and purchased assets are recognised net of the amount of GST, except where the amount incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables and payables in the statement of financial position are shown inclusive of GST.

**(i) Income tax**

The Association is exempt from income tax under Division 50 of the *Income Tax Assessment Act 1997*.

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)**

**(j) Comparatives**

Where necessary, comparative information has been reclassified and repositioned for consistency with current year disclosures.

**(k) Going concern**

The financial report has been prepared on a going concern basis, which contemplates continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

**(l) Segment reporting**

The Association is an educational institution operating principally in South Australia and as such comprises only one reportable industry and one geographical segment.

**(m) Impairment of non-financial assets**

At the end of each reporting period the Association reviews the carrying amounts of non-financial assets to determine whether there is any indication that those assets have been impaired. If such an indication exists, the recoverable amount of the asset, being the higher of the asset's fair value less costs of disposal and value in use, is compared to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is recognised immediately in the income and expenditure and other comprehensive income statement.

When the future economic benefits of an asset is not primarily dependent upon the asset's ability to generate net cash inflows and when the Association would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as the depreciated replacement cost of an asset.

When it is not possible to estimate the recoverable amount of a class of asset, the Association estimates the recoverable amount of the cash-generating unit to which the asset belongs.

**NOTE 2: ACCOUNTING STANDARDS ISSUED BUT NOT YET EFFECTIVE**

The AASB has issued a number of new and amended Accounting Standards and Interpretations that have mandatory application dates for future reporting periods, some of which are relevant to the Association. The Association has decided not to early adopt any of these new and amended pronouncements. Management has assessed that none of these standards will have a material impact on the Association's financial statements in the period of initial application.

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022	2021
	\$	\$
<b>NOTE 3: GOVERNMENT GRANTS</b>		
Jobkeeper revenue	-	55,800
Consumer travel support grant	-	94,000
State government small business grant	-	13,000
Adelaide Fringe grant	3,832	-
Covid Hardship grant	<u>11,000</u>	<u>-</u>
	<u>14,832</u>	<u>162,800</u>
<b>NOTE 4: CASH AND CASH EQUIVALENTS</b>		
Cash on hand	1,899	1,678
Cash at bank - working account	85,361	83,616
Cash at bank - access account	<u>456,851</u>	<u>1,194,765</u>
	<u>544,111</u>	<u>1,280,059</u>
<b>NOTE 5: RECEIVABLES</b>		
CURRENT		
Trade receivables	2,250	1,343
Allowance for credit losses	<u>-</u>	<u>-</u>
	<u>2,250</u>	<u>1,343</u>
<b>NOTE 6: OTHER FINANCIAL ASSETS</b>		
CURRENT		
<i>Financial assets at fair value through profit or loss</i>		
Investments in Australian & international equities & managed funds	1,705,219	1,150,490
All financial assets at fair value through profit or loss are held for trading within a business model whose objective is achieved by both collecting contractual cash flows and selling of financial assets.		
<i>Financial assets measured at amortised cost</i>		
Investment cash account	<u>72,040</u>	<u>161,516</u>
	<u>1,777,259</u>	<u>1,312,006</u>

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

	2022	2021
	\$	\$
<b>NOTE 7: PROPERTY, PLANT AND EQUIPMENT</b>		
<b>Land and buildings</b>		
Land and buildings at cost	1,554,728	1,554,728
Building improvements at cost	2,156,879	2,156,879
Accumulated depreciation	<u>(2,156,879)</u>	<u>(2,156,879)</u>
	-	-
Total land and buildings	<u>1,554,728</u>	<u>1,554,728</u>
<b>Plant and equipment</b>		
Furniture & equipment at cost	551,280	538,142
Accumulated depreciation	<u>(500,013)</u>	<u>(478,028)</u>
	<u>51,267</u>	<u>60,114</u>
Computer equipment at cost	123,891	123,891
Accumulated depreciation	<u>(123,891)</u>	<u>(123,891)</u>
	-	-
Total plant and equipment	<u>51,267</u>	<u>60,114</u>
Total property, plant and equipment	<u>1,605,995</u>	<u>1,614,842</u>

**(a) Reconciliations**

<i>Land and buildings</i>		
Opening carrying amount	<u>1,554,728</u>	<u>1,554,728</u>
Closing carrying amount	<u>1,554,728</u>	<u>1,554,728</u>
<i>Furniture &amp; equipment</i>		
Opening carrying amount	60,114	-
Additions	13,138	64,460
Depreciation expense*	<u>(21,985)</u>	<u>(4,346)</u>
Closing carrying amount	<u>51,267</u>	<u>60,114</u>

\* includes assets of \$4,720 fully depreciated for the year ended 31 December 2022.

**NOTE 8: OTHER ASSETS****CURRENT**

Prepayments - tours	143,877	20,549
Prepayments - other	<u>83,365</u>	<u>89,483</u>
	<u>227,242</u>	<u>110,032</u>

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

	<b>2022</b>	<b>2021</b>
	\$	\$
<b>NOTE 9: PAYABLES</b>		
CURRENT		
Trade creditors	8,869	22,871
GST	9,246	933
PAYG	<u>13,196</u>	<u>15,150</u>
	<u>31,311</u>	<u>38,954</u>
<b>NOTE 10: PROVISIONS</b>		
CURRENT		
Annual leave	53,036	40,647
Long service leave	122,071	99,209
On-costs	<u>27,542</u>	<u>22,396</u>
	<u>202,649</u>	<u>162,252</u>
NON CURRENT		
Long service leave	<u>4,411</u>	<u>6,364</u>
<b>NOTE 11: CONTRACT LIABILITIES</b>		
CURRENT		
Course fees received in advance	276,550	293,105
Room hire fee received in advance	3,545	1,548
Tour income received in advance	332,003	118,655
Vouchers provided and not yet used by customers	<u>177,381</u>	<u>174,980</u>
	<u>789,479</u>	<u>588,288</u>

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

	<b>2022</b>	<b>2021</b>
	\$	\$
<b>NOTE 12: CASH FLOW INFORMATION</b>		
<b>(a) Reconciliation of cash</b>		
Cash at the end of the financial year as shown in the statement of cash flows is reconciled to the related items in the statement of financial position as follows:		
Cash on hand	1,899	1,678
Cash at bank	542,212	1,278,381
Investment cash account	<u>72,040</u>	<u>161,516</u>
	<u>616,151</u>	<u>1,441,575</u>
<b>(b) Reconciliation of cash flow used in operations</b>		
(Deficit)/surplus for the year	(393,417)	35,036
<b>Adjustments and non-cash items</b>		
Depreciation	21,985	4,346
Net realised loss/(gain) on disposal of investments held at fair value	6,881	(18,297)
Net unrealised losses/(gain) on investment held at fair value	98,893	(97,847)
<b>Changes in operating assets and liabilities</b>		
(Increase)/decrease in receivables	(907)	42,848
(Increase) in prepayments	(117,210)	(42,804)
(decrease) in payables	(7,643)	(11,829)
Increase/(decrease) in provisions	38,444	(33,700)
Increase in contract liabilities	<u>201,191</u>	<u>18,127</u>
Cash flows used in operating activities	<u>(151,783)</u>	<u>(104,120)</u>
<b>(c) Non-cash financing and investing activities</b>		
There were no non-cash investing activities during the year.		
<b>NOTE 13: REMUNERATION OF AUDITORS</b>		
Remuneration of auditors for:		
Audit and other services	<u>12,500</u>	<u>12,000</u>

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**NOTES TO FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2022**

**NOTE 14: EVENTS SUBSEQUENT TO REPORTING DATE**

There has been no matter or circumstance, which has arisen since 31 December 2022 that has significantly affected or may significantly affect:

- (a) the operations, in financial years subsequent to 31 December 2022, of the Association, or
- (b) the results of those operations, or
- (c) the state of affairs, in financial years subsequent to 31 December 2022, of the Association.

**NOTE 15: ASSOCIATION DETAILS**

The registered office of the Association is:

Workers' Educational Association of South Australia Inc.  
223 Angas Street  
Adelaide, SA, 5000



**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**  
**ABN: 33 260 463 794**

**STATEMENT BY THE BOARD**

The Board declare that,

1. there are reasonable grounds to believe that the Association is able to pay all of its debts, as and when they become due and payable; and
2. the financial statements and notes present fairly the results of the operation of the Association for the financial year ending 31 December 2022 and the state of affairs of the Association as at the end of the financial year; and
3. the financial statements and notes satisfy the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*.

Signed in accordance with subsection 60.15(2) of the *Australian Charities and Not-for-profits Commission Regulation 2013* and a resolution by the Board:

Chair: \_\_\_\_\_  
  
Steven Todd

Board member: \_\_\_\_\_  
  
Derek Clark

Dated this 31<sup>st</sup> day of MARCH 2023



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Adelaide SA 5000

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**INDEPENDENT AUDITOR'S REPORT  
TO THE BOARD MEMBERS OF  
WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**

**REPORT ON THE AUDIT OF THE FINANCIAL REPORT**

*Opinion*

We have audited the financial report, being a special purpose financial report of Workers' Educational Association of South Australia Inc., "the Association", which comprises the statement of financial position as at 31 December 2022, the statement of income and expenditure and other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the statement by the board.

In our opinion, the accompanying financial report of Workers' Educational Association of South Australia Inc., is in accordance with Division 60 of the *Australian Charities and Not-for-profits Commission Act 2012*, including:

- (a) giving a true and fair view of the Association's financial position as at 31 December 2022 and of its financial performance for the year then ended; and
- (b) complying with Australian Accounting Standards and Division 60 of the *Australian Charities and Not-for-profits Commission Regulation 2013*.

*Basis for Opinion*

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the *Australian Charities and Not-for-profits Commission Act 2012* "ACNC Act" and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* "the Code" that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

*Emphasis of Matter - Basis of Accounting*

We draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Workers' Educational Association of South Australia Inc. to meet the requirements of the ACNC Act. As a result, the financial report may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

*Responsibilities of Management and Those Charged with Governance for the Financial Report*

Management is responsible for the preparation and fair presentation of the financial report in accordance with the financial reporting requirements of the ACNC Act and for such internal control as management determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.



*Responsibilities of Management and Those Charged with Governance for the Financial Report (Continued)*

In preparing the financial report, management is responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters relating to going concern and using the going concern basis of accounting unless management either intends to liquidate the Association or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Association's financial reporting process.

*Auditor's Responsibilities for the Audit of the Financial Report*

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- 1 Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2 Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Association's internal control.
- 3 Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the directors.
- 4 Conclude on the appropriateness of the directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Association's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Association to cease to continue as a going concern.
- 5 Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

**Jim Gouskos**  
Principal

**PITCHER PARTNERS**  
Adelaide

Dated this 31<sup>st</sup> day of March 2023

**Public Officer**

Lesley Venning

**Principal Office**

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**Auditor**

Pitcher Partners

**Solicitor**

Ezra Legal

**Bankers**

Bank SA

**Major Venues**

Adelaide Chocolate School  
Kensington Marryatville Bowling Club  
La Crema Coffee  
Reynella East College  
State Library of South Australia  
West Terrace Cemetery

**Editor**

Anthea Browne

**Design & Typesetting**

Garry Searle

**Printer**

IVE Australia

