



# WEA ANNUAL REPORT 2016



## Contents

President's Report .....	2
2016 Board Members .....	3
Life Members .....	3
WEA Staff .....	3
CEO's Report .....	4
Course Program and Services.....	4
Statistics .....	6
New Courses in 2016 .....	7
Computer Training Centre.....	8
WEA Travel .....	8
Disability Information Services (DIS) .....	9
WEA Clubs.....	10
Financial Report.....	12

## President's Report

*2016 started with the introduction of 4 new members to the board, several of whom came with considerable board governance experience. I often reflect on my own introduction to the board back in 2010, when as a new and inexperienced board member I initially struggled with developing an understanding of the role I was elected for. At the time the WEA did not have a robust induction program for new board members and as a result, it took a while for new members to come up to speed and to be effective.*

*This year we have taken steps to address this with the introduction of a Governance committee, created specifically to design a board induction program, manage governance training, maintain good governance systems, ensure succession planning within the executive and to review our Constitution. The committee has already developed a new board charter that is up to date and incorporates (and replaces) a number of current board policies. Moving forward, that committee will take a look at our Constitution, updating it and making suggestions on future board size, structure and composition.*

*In addition, the board has introduced a Finance committee tasked with providing a more technical oversight of WEA investments and finance, and a Marketing committee that is currently reviewing all marketing material and developing a new marketing strategy for the organisation. This strategy will fit into the Strategic Plan which was redeveloped in 2016 and is currently being finalised, along with a new business plan. Each of these activities is having a positive impact by driving the work of the board into the committees, freeing up board meetings for decision making and more effective strategic discussions.*

*While all this is going on at the board level, the business of the WEA is continuing along as it always does. Nearly 300 tutors are continuing to deliver over 1200 courses to nearly 18,000 students in the largest not for profit education organisation in South Australia. Every day the staff are taking enrolments, coordinating classes, organising class supplies, maintaining the website, preparing material for the guide and liaising with our many stakeholders and vendors. This year over 100 new courses were held and tours were organised for some fantastic locations, including Cuba, Southern India and Iceland/Greenland.*

*As a student of the WEA, I always look forward to each new guide to see what new courses are being offered. Last year I completed Didgeridoo for Beginners and am looking forward to some upcoming cooking classes. As always, there's lots in the guide and even more on the WEA website, which has recently had a makeover to make it more accessible to mobile devices.*

*These courses can be offered because we have the infrastructure; staff and tutors who are focussed on organising and delivering high quality training; management and board focussed on supporting the organisation into the future, and a broad member base that keeps coming back year after year. In closing, I thank everyone involved in the continuing success of the WEA and look forward to what the next 12 months holds.*



Ross Kennedy JP. Grad.Cert BA.  
President and Chair.

## 2016 Board Members

Ross Kennedy	President from July 2015
Vic Costi	Vice President from July 2015
Jodieann Dawe	Vice President from July 2015
Sue Averay	July 2016
Dr Denis Binnion AM	July 2016
Pamela Eastick-Watts	July 2016
James Hewison	July 2016
Rodney Hobbs	July 2016
Carole Mavin Hutchens	
Sue Marks	
Oliver Roger	July 2016
Jenice Wheeler	
Gloria Lawson	Staff Representative



Top row left-right:  
Ross Kennedy, Vic Costi, Jodieann Dawe,  
Sue Averay, Dr Denis Binnion AM,  
Pamela Eastick-Watts, James Hewison.

Bottom row left-right:  
Rodney Hobbs, Carole Mavin Hutchens,  
Sue Marks, Oliver Roger, Jenice Wheeler,  
Gloria Lawson.

## WEA Staff

Lesley Venning	CEO
Gloria Lawson	Finance Manager
Karen Allen	Information Centre Coordinator (Operations)
Jane Barrett	Travel Officer
Lisa Binnion	Course Coordinator
Lesley Brookes	Course Coordinator
Maris Caune	After Hours Officer (week nights) – to November 2016
Brigitte Eckel	Travel Officer
Ian Fegan	Cleaner
Julie Frizell	Information Centre Coordinator (Staff)
Jane Gilbert	Finance Officer
Dennis Reid	Gardener/Grounds Keeper
Lindsay Ruff	After Hours Officer (relief) – to November 2016
Anthea Scarborough	After Hours Officer (week nights) – from November 2016
Julie Seare	Course Coordinator
Cheryl Szyderski	Information Centre Officer – to October 2016
Jingjing Zhang	Information Centre Officer
	Finance Officer & After Hours Officer (weekends)



Top row left-right:  
Lesley Venning, Gloria Lawson,  
Karen Allen, Jane Barrett, Lisa Binnion,  
Lesley Brookes, Brigitte Eckel.

Bottom row left-right:  
Julie Frizell, Jane Gilbert, Lindsay Ruff,  
Anthea Scarborough, Julie Seare,  
Cheryl Szyderski, Jingjing Zhang.

Not present:  
Maris Caune, Ian Fegan, Dennis Reid.

## CEO's Report

The WEA is the largest provider of adult education short courses in South Australia and I would like to thank the people who make this possible. The 300+ tutors who ensure that the WEA's educational offerings are relevant, lively and interesting and the WEA team, who each year produce a wide variety of new courses which allows us to continually offer something new and exciting to the public. 2016 was no different with the course administration team advertising over 100 new courses in the WEA guides.

WEA tutors in 2016 have met the learning needs of nearly 18000 South Australians who participated in over 1200 WEA courses and programs this year. The WEA runs cultural and educational tours, in 2016 the WEA ran 10 tours, destinations included Cuba, Mexico, South Africa, NSW Coast and Highlands, Italy, Europe, Morocco, France, China and Iceland / Greenland. In the last couple of years hiring facilities to outside organisations has been an area of growth for the WEA, this figure has grown to \$71,900 in 2016. The largest annual hire is our yearly hosting of CBC school students for 8 days during the Clipsal race. WEA investments have also returned good dividends and interest payments during the year contributing \$90,200 to the WEA's revenue.

During the year a major revamp of the WEA website was undertaken to make it mobile friendly, this upgrade was well received by students with over 57% of our enrolments now being processed over the website. Improvements to the WEA guide were made moving to gloss paper. Building improvements included ICT facilities being added to several additional classrooms along with a substantial facelift for the basement area of the building. During the year the WEA said goodbye to Maris Caune (out of hours' administration officer), Lindsay Ruff has been appointed to this position.

The WEA in 2016 made a surplus of \$297,747; an excellent result. The fact that the WEA achieves this level of activity with a small number of administration staff shows the dedication and commitment to the WEA from both the staff and tutors of the WEA. I would also like to thank the WEA Board for its ongoing direction, assistance and support of the WEA's activities.



Lesley Venning  
Chief Executive Officer

## Course Program and Services

### CLASS PROGRAM

In 2016, 17,291 people chose to enrol in one or more of the 1,221 courses offered by the WEA. These courses are run at the WEA Centre or at one of our 22 external venues throughout the suburbs. WEA Courses are broken down into four areas being Lifestyle, Careers, Education and Travel.

### LIFESTYLE

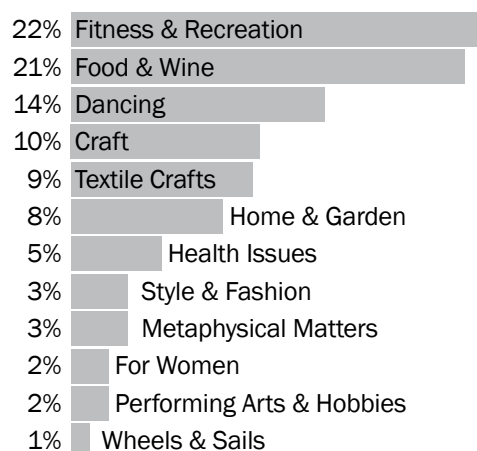
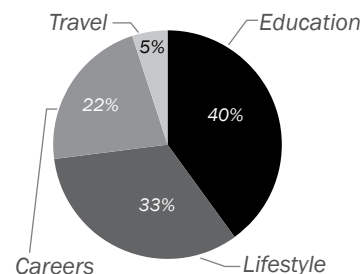
Food and Wine; Dancing; Fitness and Recreation; Craft; Style & Fashion; For Women; Textile Crafts; Metaphysical Matters; Home & Garden; Performing Arts and Hobbies; Wheels and Sails; Health Issues.

The Lifestyle section offers a range of practical and fun courses for the community to take part in. This area received 5,650 enrolments amongst a healthy 378 courses, accounting for 33% of the whole class program. Once again Fitness & Recreation and Food & Wine were the stand out sections within this area, each attracting 22% & 21% of enrolments respectively.

The Food & Wine section, with over 1,200 enrolments offered a remarkable 17 new courses for 2016. Amongst the most popular of these were Friday night courses Australian Red Wines and Scrumpy Home Brew Cider. Not surprisingly Home Cheesemaking by Udder Delights and Barista-Introduction by La Crema Coffee continued to be popular filling each term.

The Fitness & Recreation section offered three new courses in 2016. Mature Flexibility, Lawn Bowling and Learn to Play Snooker. Out of these courses Mature Flexibility, with long term tutor Letitia Anderson, proved to be the most popular attracting a lot of interest. Letitia's other courses Pilates, Yoga Plus and Tri Fitness once again had a steady following.

Dance, Craft and Textile Crafts sections were still very popular achieving 14%, 10% and 9% of enrolments respectively. There were 9 new courses offered in the Textile Craft section and once again these courses enticed with some very interesting titles. Dissolving Delights, Devore and Crocodile Stitch Crochet just to name a few. Home & Garden was very close with 8% of enrolments and offered two new courses, Permaculture for the Home Garden and Household Money Saving DIY.

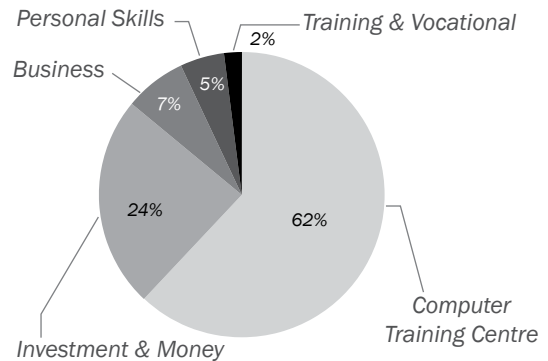




## CAREERS

### Computer Training; Investment and Money; Personal Skills; Business; Training & Vocational Skills

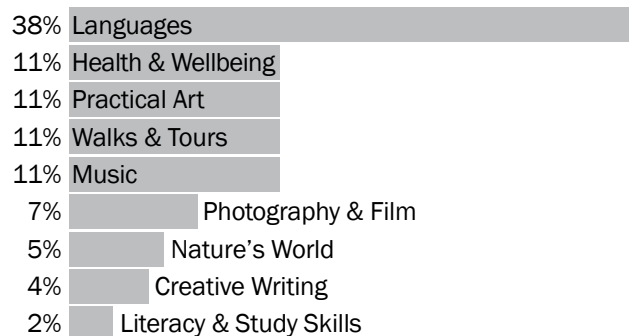
The courses in this area are aimed at those students wishing to develop or upgrade their skills and knowledge to assist in gaining employment or changing career direction. In 2016 the Careers section offered 363 courses attended by 3883 enrollees. This accounts for 22% of the class program. Computer Training achieved 62% of enrolments within this area with 260 courses offered in 2016 and 2400 enrolments achieved. This is a slight downturn from 2015. Investment & Money equates to 24% of the Careers section and courses within this area saw an increase in 2016 with 57 courses being offered and 918 enrolments received. Five new courses were offered again in 2016 with lectures on real estate and the stock market & shares definitely boosting this section. New courses of interest are: How You Can Invest Like Warren Buffett, Valuing Shares for Investment & Profit and Buying a New Home-Positives & Pitfalls.



## EDUCATION

### Languages; Health and Wellbeing; Music; Practical Art; Photography & Film; Creative Writing; Nature's World; Literacy & Study Skills; and Historical Walks & Tours

The Education section received 6,838 enrolments across 421 courses accounting for 40% of the whole class program. Once again Languages are the real winner for this section, equating for 38%, and attracting not only many new students each year but also, very importantly, a large number of repeat students. The majority of these students then continue on to the next levels available. New and interesting languages trialled in 2016, and attracting a large number of enrolments, were Hebrew 1, Intensive Welsh for Fun & Travel and Scottish Gaelic: The Basics.

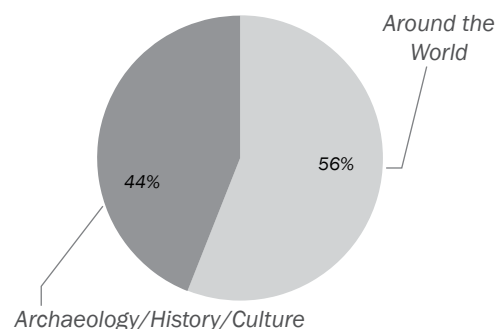


Heritage Walks & Tours, Health & Wellbeing, Music and Practical Art all were runners up in the Education section on 11%. These four sections alone offered a staggering 34 new courses. Popular new music subjects were Piano Accordion for Beginners, Banjo: Basic 5-String, Saxophone and Introduction to English Bell Ringing. Calligraphy was welcomed back to the WEA in 2016 and continues to attract many enrolments. Heritage Walks & Tours are always very popular and the WEA is very spoilt to have the services of popular tour leaders Dr Denis Binnion AM and Trevor Feder offering new one-day and weekend tours throughout South Australia each year. Ten new tours were offered again in 2016 with two of those being weekend tours to Robe, Lucindale & Cape Jaffa and Rainbow & The Pot of Gold. Another stand-out in this section would have to be the new walk Afghan Herbalists & Cameleers of SW Adelaide which is held at the South West Community Centre and surrounding areas.

## TRAVEL

### Archaeology, History & Culture; Around the World.

In 2016, 59 courses were offered in the Travel area attracting 920 enrolments. Archaeology, History & Culture which equates to 44% of this section saw an impressive 11 new courses. Introductions to Roman History and Australian Politics were two of the most popular. Once again the WEA was extremely fortunate to host two acclaimed archaeologists; Associate Professor of Egyptology at Macquarie University, Boyo Ockinga and Dr Suzanne Binder who held a joint lecture Unearthing Amenmose and Gold of Honour in the New Kingdom. These lectures always attract a large number of enrolments and we are grateful to the lecturers who travel to Adelaide for them and also to WEA lecturer, Michael O'Donoghue, for liaising with these travelling lecturers.



# Statistics

## Statistics

While the WEA runs the majority of courses at the WEA Centre in Adelaide, many courses are held at other venues, particularly where specialised equipment and facilities are required.

The WEA is sincerely grateful to all the venues that host WEA courses, for their ongoing assistance and support.

Venues and Number Of Courses	
WEA Centre	1073
Nazareth College	20
Norwood-Morialta High School	20
Dance In Time	14
Seymour College	8
Adelaide Chocolate School	7
Other	79
Total	1221

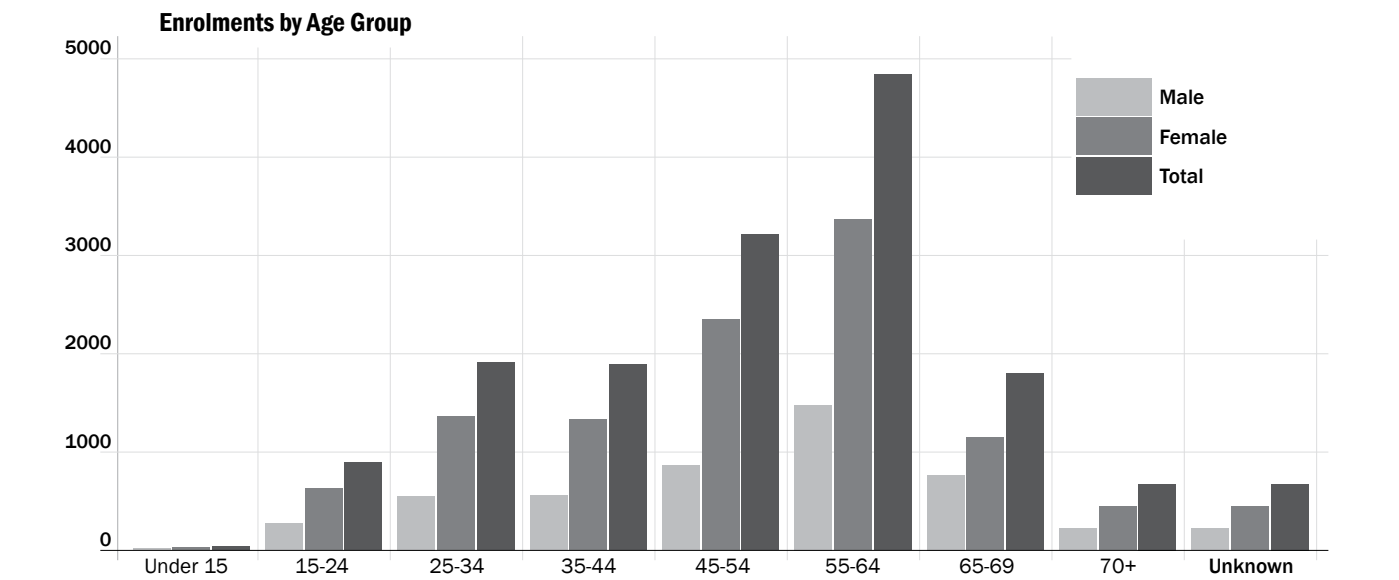
Enrolments by Gender	
Sex	Enrolments
Female	11990
Male	5283
Unknown / Undeclared	18
Total	17291

Top 10 Postcodes		
Every year the WEA attracts enrolments from all over the State. The ten most popular post codes are:		
5000	5061	5067
5034	5062	5159
5045	5063	
5051	5066	

Enrolments by Subject Section		
Section	Courses	Enrolments
Computer Training Centre	260	2400
Languages	141	2639
Fitness & Recreation	85	1228
Food & Wine	85	1212
Music	65	727
Investment & Money	57	918
Health & Wellbeing	54	753
Practical Art	48	725
Walks & Tours	41	772
Textile Crafts	40	517
Craft	37	568
Around the World	34	519
Home & Garden	32	429
Dancing	32	787
Photography & Film	27	465
Archaeology/History/Culture	25	401
Business	19	262
Health Issues	19	300
Nature's World	18	353
Personal Skills	17	213
Creative Writing	15	252
Literacy & Study Skills	12	152
Metaphysical Matters	12	168
Training & Vocational Skills	10	90
Performing Arts & Hobbies	10	90
For Women	10	103
Style & Fashion	10	177
Wheels & Sails	6	71
Total	1221	17291

Enrolments by Country of Origin	
Country	No
Australia	9778
Great Britain	1396
Germany	141
New Zealand	138
USA	111
Italy	103
Malaysia	78
Holland	65
India	65
South Africa	60
Other	5356
Total	17291

Languages Spoken at Home	
Language	No
English	11716
Spanish	54
Mandarin	43
German	36
Cantonese	32
Vietnamese	29
Italian	27
French	24
Polish	19
Greek	16
Other	5295
Total	17291





# New Courses in 2016

## Languages

Filipino for Fun and Travel  
 Classical Greek 3  
 Immersion French 2  
 Greek 2  
 Hebrew 1  
 Italian Conversation Advanced  
 Latin 2  
 Intensive Welsh for Fun & Travel  
 Latin 4  
 Farsi for Fun & Travel  
 Greek for Fun & Travel  
 Russian for Fun & Travel 2  
 Dutch for Fun & Travel  
 Scottish Gaelic: The Basics

## Home and Garden

Permaculture for the Home Garden  
 Household Money Saving DIY

## Craft

Creative Candles  
 Fun with Floral Art  
 Kyrie Paper Cutting

## Investment

Building a New Home-Positives and Pitfalls  
 How you can Invest Like Warren Buffett  
 Buy and Hold-or Better?  
 Valuing Shares for Investment and Profit  
 How to Sell your Own Home

## Food and Wine

Naturally Sweet  
 Best Wines for Summer  
 Cooking with Olive Oil and Olives – Olives SA  
 Classical Desserts Plus  
 The Wines of Spain  
 Easter Egg Decorating  
 McLaren Vale Winery Tour  
 Cooking Class for Men  
 Cooking Class-Back to Basics  
 Australian Red Wines  
 Scrumpy Home Brew Cider  
 Chocolate Gourmet Gift Box  
 Whole Foods Plant Based – For Health  
 Natural All-Grain Beer – Brewed at Home  
 The Wines of Italy  
 Go for Gold – Exploring the Good Oils

## Practical Art

Fabric Painting  
 Character Development  
 Concept Development  
 Paper Stencil Screenprinting  
 Polychromatic Printing  
 Floral Painting  
 Foundations of Calligraphy  
 An Artists Muse

## Textile Crafts

Dissolving Delights  
 Devore  
 Creating Angelina Fibre  
 Crocodile Stitch Crochet  
 Paint and Stitch  
 Stitch and Slash  
 Runway Couture Flowers  
 Couture Embroidery – Goldwork  
 Beaded Christmas Ornament

## Walks and Tours

Afghan Cameleers of SW Adelaide

## Heritage Day /Weekend Tours

Heritage Weekend: Robe, Lucindale and Café Jaffa  
 Along the Para and St Kilda Trams  
 Clare Valley and Bungaree Station  
 The Murray to the Marne  
 Heritage Weekend: Rainbow & The Pot of Gold  
 Village Settlements in Waikerie District  
 Southern Fleurieu – Yankalilla to Yilki  
 Razorback and the Birthplace of Sir Hubert Wilkins  
 Australia Plains & Surrounds  
 Below the Clare Hills – Kybunga to Hart  
 Ruins of Charles Newman's Model Nursery

## Photography and Film

Exploring Composition and Creativity

## Music

Introduction to English Bell Ringing  
 Public Address Systems 101  
 Public Address Systems 102  
 PA Systems 103 (Live Mixing Workshop)  
 Audio Production 101 (DAW's)  
 Guitar and Harmonica Together  
 Saxophone: An Introduction  
 Guitar Maintenance  
 Middle Eastern Drumming  
 Piano Accordion for Beginners  
 Banjo: Basic 5-String  
 More Blues Harmonica

## Dance

Introduction to Classical Ballet

## Health Issues

Supporting the Carer  
 Quelling Endocrine Disorders  
 How to Quit Smoking

## Metaphysical Matters

Revitalise Your Dwelling  
 Discovering Past Life Therapy  
 Story Medicine

## Nature's World

Night Skies of New Zealand

## Health and Wellbeing

The New Retirement  
 Changing Approaches to Health & Healing  
 Weekend Warriors: A Survival Guide

## Around the World

Buying a House in Italy

## Archaeology and History

The Fate of Nefertiti  
 Ancient Sites of Syria That Once Were  
 Greece: Its World Heritage Sites  
 Excavations: Pella in Jordan  
 Unearthing Amenmose – Bringing Back to Life an Ancient Egyptian Official  
 The Gold of Honour in New Kingdom Egypt  
 Historic Hills Face Zone – Virtual Tour  
 From the Dark Age to the Modern World  
 An Introduction to Roman History  
 An Introduction to Australian Politics  
 Islam, Iran & Iraq: An Introduction to the Middle East

## Training & Vocational Skills

Child Safe Environment Training

## CTC

Digital Illustration with Photoshop  
 101 Computer – Tablet-Smartphone Tips  
 ETSY: Sell your Craft to the World  
 Sketchup CAD for 3D Printing  
 Adobe Lightroom for Photographers  
 Your On-Line World When You Die

## Personal Skills

Rewarding Relationships

## Creative Writing

Start Writing Keep Writing

## Fitness & Recreation

Mature Flexibility  
 Learn to Play Snooker  
 Lawn Bowling

## Computer Training Centre

*In 2016 CTC took 2400 course enrolments from students, running 260 courses over the year, receiving total revenue for the area in excess of \$357,000. CTC achieved an average class size of just under 9 students per class. During 2016 CTC ran a number of client requested courses directly for organisations, these included four Using a PC classes for one organisation wanting to introduce computers to it's workforce. In addition we ran client requested courses in InDesign and MS Project. New courses introduced in 2016 include one off lectures each term by Richard Pascoe, Sketchup CAD for 3D Printing, ETSY: Sell Your Craft to the World, Adobe Lightroom for Photographers and Digital Illustration with Photoshop.*

*Demand for the Tablet, Smart phone & the continuation of "Adelaide Tech Guy Richard Pascoe" once off lectures received strong interest in 2016 making up 32% of enrolments in CTC. Basic computing courses still make up 20% of enrolments, whilst the desktop publishing and graphics area also received 17% of CTC enrolments.*

*CTC continues to offer 'Seniors' courses in basic computing at a subsidised fee to encourage seniors to take to computing technology, this is maintaining it's popularity particularly as more people use computing technology as a means of communication. We have also seen many seniors in our smart device classes. We have continued to offer the Internet Safety and Awareness course run by the South Australian Police; this course is free to those who enrol at the same time in one of our senior's courses and offered to others at the subsidised fee of \$18.*

*The CTC has again managed to maintain competitive fees, through the dedication, support and hard work of the CTC tutors, and all the staff at the WEA. Without this dedication and support the CTC would not be the huge success that it is. The WEA wishes to extend its thanks to all those who worked with us during the year.*



## WEA Travel

*The strong desire to travel continued in to 2016 and roughly 75% of WEA tours filled to capacity with approximately 250 tour places being sold. The program featured several new destinations for WEA Travel. In fact all but 2 of the tours were either new or completely revamped to include a host of new regions and cultural sights. One of the many highlights was Iceland, Greenland and the Faroe Islands in July. Led by Jonathan Anderson; this tour sold out soon after its release and took WEA Passengers on a journey from Copenhagen to the windswept cliffs of the Faroes, the hot spas and lava landscapes of Iceland and the frozen wilderness of Greenland and the Arctic Circle. Other feature tours included In the Footsteps of Nelson Mandela, Beautiful French Villages and the Benelux countries of Western Europe. The new 2016 domestic tour travelled to the NSW South Coast and Highlands.*

*The travel office continued with its strong focus on quality customer service to retain past passengers and attract new ones. Passengers appreciated our personalised attention to detail and feeling valued as a part of a small band of like-minded travellers who enjoy unique cultural tour experiences at a reasonable cost. Keeping in touch with industry trends, respecting our passengers' individuality and utilising their feedback to constantly improve the tours has been paramount.*

*World events have further heightened passengers' need to consider personal safety and continue to be a major factor when choosing travel destinations or indeed whether to travel. Acts of terrorism on the Continent which had been WEA Travel's most popular destination in the previous 2-3 years impacted our Western Europe and Beautiful French Villages tour numbers although both tours were successful and profitable.*

*Two new tour leaders were employed and mentored in 2016. We welcomed Keryn James, a former ABC producer with an Honour's Degree in Archaeology and limitless enthusiasm for the arts and cultural travel. Helen Bulis also brings a passion for the arts to us and is currently a volunteer guide at the Art Gallery of South Australia. We are delighted to have them both on board and are grateful to all our tour leaders who give willingly of their time to promote the tours through our popular Talk Travel program and who provide a genuine and unrivalled service to our passengers.*

*In spite of the heightened challenges faced in 2016 WEA Travel continued to make a substantial contribution to the organisation's overall viability.*

## Disability Information Services (DIS)

The WEA's Disability Information Service is operated within the WEA Information Centre whereby our staff members assist students with a permanent disability. Students are offered advice on courses, enrolment services enabling them to participate in WEA courses of their choice; and the use of a companion system if required. The companion system offers assistance with interpretation support, note taking, helping with reading or to provide moral support. The WEA Disability Service also offers other learning aids for example; course notes produced in braille or enlarged notes for the visually impaired. All needs of our students are discussed at the time of enrolment and any requirements are pre organised prior to the course commencement.

WEA courses are offered to students at a discounted rate and the WEA Disability Service once again acknowledges the funding that is granted by the Department for Communities and Social Inclusion to enable us to pass on discounted courses and also offer support and learning aids to our students.

### DIS Profile

In 2016 the number of enrolments processed within the Disability Service totalled 152 with 84 students participating in courses. From those 84 students, 34 of those students were new to the WEA.

Historically, females outnumber males as course participants being 68% of the total enrolments and once again the 45 to 65 year old students are the age groups with the highest enrolments.

This year, the most popular areas of interest in the WEA course program are year long language courses, fitness and recreation, computing and music.

### DIS Public Awareness courses

In 2016, a total of 14 courses were scheduled to promote disability awareness and wellbeing. Of these 14 courses, 3 of the courses were completely new to the course program and 4 were cancelled due to low enrolments. The content of these courses ranged from information regarding particular disabilities, for example Depression; whilst other courses provided valuable information and advice on ways to manage and improve lifestyle and symptoms of disabilities. Tutors leading our Public Awareness courses have personal experience in their subject or work as professionals in the field of their chosen topic.

### Public Awareness courses offered:

Beating Pain  
 Depression – The Curse of the Strong  
 Introduction to AUSLAN  
 Healing with Food  
 More Healing with Food  
 Understanding Food Labels  
 Additives and Preservatives  
 Food Sensitivities and Intolerances  
 Insomnia: How to get a Good Night's Sleep  
 Supporting the Carer  
 Quelling Endocrine Disorders  
 Conquering Immunity Disorders  
 Weight Loss for Life  
 How to Quit Smoking





## WEA Clubs

### **Jane Austen Club** **Margaret Starrs**

During 2016 monthly meetings continued to provide a variety of speakers and topics to generate interest and discussion. At our later meetings we commenced reading *Emma* (aloud) after the success of doing so with *Northanger Abbey* in the previous year and the first two meetings of 2016. We discerned new perspectives and joys in the novel.

There were two talks by outside speakers. In May, Dr Nigel Starck spoke to us about Anthony Trollope in Australia (and a little bit about his views on Austen). Trollope visited one of his sons in 1871/72, wrote extensively about the colonies (eastern) and also wrote a novel while on his travels. As part of the research for his book on the subject, Dr Starck traced not only the Trollope descendants but also the descendants of the maid who travelled with Lady Trollope; she married a "local" and remained in Australia when the Trollopes returned to England.

Then in June, Professor Graham Tulloch made a presentation on the use of names (people and places) by Austen and Sir Walter Scott. Austen tends to use common and/or existing names to mark social status, while Scott uses unusual names, which frequently are made up. For minor characters, Scott often uses names that reflect what they do; one of our favourites was Beatbottom for a teacher!

A significant highlight of the year was attending a preview of the film *Love and Friendship* based on Austen's *Lady Susan*. Members and their friends were guests of Mr Zeynep Smith of Tracey Mair Publicity. What a refreshing film it was. While not entirely true to the novella (like all the adaptations?), it retained its mood and context. The novella ends abruptly so the director/writer felt free to augment the ending; there were different views on the success of this. The settings, costumes and performances were all very good. And there were many good laughs all based on and/or extending Austen's humour. Many thanks to Mr Smith for giving us the opportunity to see the film.

Members gave talks or led discussion on:

- Austen and Matthew Flinders.
- 'My Fanny' and 'A heroine no one but myself will much like': Jane Austen and her heroines in the Chawton novels".
- John Bayley and Jane Austen.

Each year finishes with a lunch including a toast to Jane Austen on the Saturday closest to her birthday.

It is pleasing that we had a new member during the year, following three new members in 2015. We are hoping that our website will continue to attract interest in 2017 ([www.janeaustenadelaide.org](http://www.janeaustenadelaide.org)).

### **WEA Ramblers** **Trevor Mead**

Membership in 2016 was 35 with average walk attendance of 16. We had a variety of walks over the year again organized by our Hike Co-coordinator Frances Robertson.

This year we trialed our private carpooling for two circular walks instead of a hired coach. These proved to be successful and we will continue with those in 2017 along with one or two hired coaches.

Our June Long Weekend Camp was another new venue Port Germein where we used a combination of accommodation. Meals were a BBQ and combination of self-catering and a pub meal in Port Pirie. The walks were in Wirrabara Forest (which had recently been opened following the Bangor Bush Fire), Hidden Gorge in Mambray Creek and Nelshaby on the Monday morning.

Our October Long Weekend Camp was another new venue, Robe. Accommodation was organized for two holiday homes at Robe. Weekend walks were undertaken in Woakwine Conservation Park, Little Dip Conservation Park and a Monday morning walk around Robe. Evening meals were a fish and chip eat in and combination of self-catering and dining in Robe.

We again had a successful slide night at the WEA where members showed us photos on the "big screen" of their various trips overseas.

At the Special General Meeting held prior to our AGM in November we voted to Incorporate and adopt a new set of rules. This was certainly an achievement as the Ramblers started in 1925. After three years Lyn Knight stepped down as Club Leader and was replaced by Ian Harding. Also Frances Robertson stepped down as Hike Co-Coordinator after 9 years in that role and will now take over Publicity and also act as Secretary.

The Christmas Party in December saw another change of venue to the Caledonian Hotel at North Adelaide with 27 present and the visit of Father Christmas.

On a sad note Alan Balcombe (Club Leader 2004-2006), Pauline Peake and Hannie Thompson all passed away.

We are grateful to the WEA and CEO Lesley Venning for allowing us the use of a room for holding our AGM, Picture Night and Committee Meetings.

The W.E.A. Ramblers Bushwalking Club' hikes leave from Light Square on alternative Sundays.

**South Australian Microprocessor Group Inc.  
Eric S. Clarke -Chairman**

Web site: [www.samg.net.au](http://www.samg.net.au)

Meeting Address: WEA Cottage B 223 Angas St, Adelaide

Chairman: Eric S. Clarke (08) 8566 2846 P.O. Box 370 Kapunda S.A. 5373

Sec. Treasurer and Public Officer: Peter Gheude (08) 8388 5657 P.O. Box 1 Mylor S.A. 5153

Committee: Chris Burrows, Mark Spooner, Colin Huckel and Rick Matthews

**Chairman's Report 2016 – 2017.**

*On behalf of our membership, I would sincerely like to thank the WEA for supporting and encouraging our interest group under the umbrella of WEA Clubs.*

*I would also like to thank our Sec/Treasurer Peter Gheude whose drive and enthusiasm helped to bring new projects and ideas to our organisation.*

*This year we have seen a dramatic change to our meeting format with fresh suggestions and several presentations by members, therefore reverting back to the original 1976 aims of the group.*

*Back then, microprocessors were in their infancy and the SAMG was formed to study and experiment with these devices. They are now at the heart of home computers, mobile phones and many other electrical gadgets we use today.*

*I was chairman in 1977 and after returning from a long absence, I have accepted the role again, with the objective of steering the SAMG back to its core purpose.*

*As of February 2017 we are back on track and working with state-of-the-art microcontrollers, an extension of the formidable microprocessor. We are studying more and more what others in the field are discovering and therefore developing our own new skills.*

*We had five new members join us last year and plans for more fascinating projects are in the works. If anyone is interested in the technical aspects of our endeavours, please pop over to our web site at [www.samg.net.au](http://www.samg.net.au).*

**French Connection**

**Judy Merry**

*During the year we have enjoyed our scrabble sessions at the W.E.A.*

*Each fortnight we met at 10am for a game of French Scrabble. There were 7 members this year who all relished the opportunity to socialise in a friendly group when we paused for a morning tea break during the session.*

*This year promises to be equally fulfilling, when all members are expected to return to our comfortable venue at W.E.A.*

*We are always happy to welcome new members.*

*Contact person for French Connection Club (82702227)*

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH  
AUSTRALIA INCORPORATED**

**Financial Report**

**For the Year Ended  
31 December 2016**



**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED****For the year ended 31 December 2016****CONTENTS****Page****Financial Statements**

Board of Management Report	14
Income and Expenditure Statement	15
Balance Sheet	16
Statement of Changes in Equity	17
Notes to the Financial Statements	18
Statement by the Board of Management	22
Independent Auditor's Report	23

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**

1

**Board of Management Report  
31 December 2016**

Your Board members submit the financial report of the Association for the year ended 31 December 2016

The names of the board members in office at any time during, or since the end of the year are:

**Names**

Ross Kennedy (President)	Oliver Roger (Appointed July 2016)
Victor Costi (Vice President)	Sue Averay (Appointed July 2016)
Jodieann Dawe (Vice President)	James Hewison (Appointed July 2016)
Denis Binnion	Rodney Hobbs (Appointed July 2016)
Pamela Eastwick-Watts	Roland Roccioletti (Resigned June 2016)
Sue Marks	Mark Quaglia (Resigned June 2016)
Jenice Wheeler	Bronwen Webb (Resigned June 2016)
Gloria Lawson	
Carole Mavin Hutchens	

**Principal activities**

The principal activities of the Association during the course of the year were to provide adult education.

**Operating Results**

An operating surplus of \$297,746 resulted for the year ended 31 December 2016.

Income for the year fell by 4% to 4,172,222 compared to \$4,350,576 in 2015. The Decrease is mainly due to less income from the Class Program, Tours and Computer Training, however, some of this decrease has been offset by an increase in Grant Income. Expenditure for the year fell by 6% to \$3,874,476 compared to \$4,119,621 in 2015. This fall is predominantly due to a focus by the Board and management to reduce operating expenses where possible.

**Significant Changes in State of Affairs**

No significant changes in the entity's state of affairs occurred during the financial year.

**After Balance Date Events**

No matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the Association, the results of those operations or the state of affairs of the Association in future financial years.

Signed in accordance with a resolution of the Board of Management:


**President**

**Chief Executive Officer**

**Finance Manager**

29/3/2017  
Dated

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED****2****INCOME AND EXPENDITURE STATEMENT  
FOR THE YEAR ENDED 31 DECEMBER 2016**

	<b>Note</b>	<b>2016 \$</b>	<b>2015 \$</b>
<b>Income</b>			
Class Program		1,375,535	1,463,981
Tours		2,015,277	2,208,142
Computer Training Centre		372,372	383,512
Grants	<b>2</b>	145,539	142,628
Corporate		263,499	152,313
		<u>4,172,222</u>	<u>4,350,576</u>
<b>Expenses</b>			
Class Program		(1,105,465)	(1,126,606)
Tours		(1,775,985)	(1,942,321)
Computer Training Centre		(295,260)	(283,097)
Grants		(146,964)	(142,721)
Corporate		(550,802)	(624,876)
		<u>(3,874,476)</u>	<u>(4,119,621)</u>
<b>Net surplus attributable to members of the entity</b>		<u><u>297,746</u></u>	<u><u>230,955</u></u>

The accompanying notes form part of the financial statements.

## WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED

3

**BALANCE SHEET**  
**AS AT 31 DECEMBER 2016**

	Note	2016 \$	2015 \$
<b>CURRENT ASSETS</b>			
Cash and cash equivalents	3	661,862	636,954
Trade and other receivables	4	24,820	10,800
Other current assets	5	432,181	452,423
<b>TOTAL CURRENT ASSETS</b>		<u>1,118,863</u>	<u>1,100,177</u>
<b>NON-CURRENT ASSETS</b>			
Financial assets	6	1,473,275	1,186,221
Property, plant and equipment	7	1,634,301	1,654,276
<b>TOTAL NON-CURRENT ASSETS</b>		<u>3,107,576</u>	<u>2,840,497</u>
<b>TOTAL ASSETS</b>		<u>4,226,439</u>	<u>3,940,674</u>
<b>CURRENT LIABILITIES</b>			
Trade and other payables	8	884,275	915,318
Provisions	9	185,221	166,159
<b>TOTAL CURRENT LIABILITIES</b>		<u>1,069,496</u>	<u>1,081,477</u>
<b>TOTAL LIABILITIES</b>		<u>1,069,496</u>	<u>1,081,477</u>
<b>NET ASSETS</b>		<u>3,156,943</u>	<u>2,859,197</u>
<b>EQUITY</b>			
Accumulated funds		3,156,943	2,859,197
<b>TOTAL EQUITY</b>		<u>3,156,943</u>	<u>2,859,197</u>

The accompanying notes form part of the financial statements.

## WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED

4

STATEMENT OF CHANGES IN EQUITY  
FOR THE YEAR ENDED 31 DECEMBER 2016

	Accumulated Funds \$	Total \$
<b>Balance at 1 January 2015</b>	2,628,242	2,628,242
Profit/(Loss) attributable to members	230,955	230,955
<b>Balance at 31 December 2015</b>	2,859,197	2,859,197
Profit/(Loss) attributable to members	297,746	297,746
<b>Balance at 31 December 2016</b>	3,156,943	3,156,943

The accompanying notes form part of the financial statements.

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2016****NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES**

The financial report is a special purpose financial report prepared in order to satisfy the financial reporting requirements of the Associations Incorporations Act (SA) 1985 and the Workers' Educational Association of SA Incorporated (the "Association"). The Board has determined that the Association is not a reporting entity.

**Reporting Basis and Conventions**

The financial report has been prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except where stated, current valuations of non-current assets.

The following significant accounting policies, which are consistent with the previous year unless otherwise stated, have been adopted in the preparation of this financial report;

**a) Property, Plant and Equipment**

Each class of property, plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

**Property**

Freehold land and buildings and building improvements are shown at their cost.

It is the Association's policy not to provide for depreciation on its buildings.

It is the Association's policy to expense capital expenditure associated with building improvements through the statement of income and expenditure and therefore all building improvements are shown as fully depreciated in the year they are acquired.

**Plant and Equipment**

Plant and equipment is carried at cost less, where applicable, any accumulated depreciation and impairment losses.

**Depreciation**

Depreciation is calculated on a straight line basis so as to write off the cost of each fixed asset during its useful life. Assets with a cost less than \$1,000, are fully depreciated in the year of purchase. The principal rates of depreciation are as follows:

<b>Category</b>	<b>Rate</b>
Equipment & Furniture	10% - 25%
Computer Training Equipment	33.3%

**b) Income tax**

The Association is exempt from income tax under the provisions of Section 50-5 of the Income Tax Assessment Act 1997.

**c) Cash and Cash Equivalents**

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.



**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2016****NOTE 1 - STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (CONT)****d) Financial Assets****Initial recognition and measurement**

recorded at their fair value on acquisition. Fair value is determined based on current bid price at the time of acquisition.

**Subsequent measurement**

Financial Assets are subsequently measured at market value with any changes recognised in the Income and Expenditure Statement. Market value is deemed to be the listed price per equity at reporting date.

**Impairment**

At each reporting date, the Association assesses whether there is objective evidence that a financial instrument has been impaired. In the case of investments in listed entities, a prolonged decline in the value of the instrument is considered to determine whether an impairment has arisen. Impairment losses are recognised in the income and expenditure statement.

**e) Revenue**

Revenue from the provisions of services is recognised upon the delivery of services to customers. Amounts which have been received but which are not due to the Association are recorded as a current liability in "Trade & Other Payables".

All revenue is stated net of the amount of goods and services tax (GST).

**f) Goods and services tax (GST)**

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Receivables in the balance sheet are shown inclusive of GST.

Payables in the balance sheet are shown exclusive of GST.

**g) Grants**

Government and other grants are brought to account as income by the Association to reflect the extent to which they have been earned. Amounts which have been received but which are not yet due to the Association are recorded as a current liability "Grant Received In Advance".

**h) Employee entitlements**

Provision is made for the Association's liability for employee entitlements arising from service rendered by employees to balance date. Employee entitlements arising from wages and salaries, annual leave, superannuation and long service leave, have been measured at the nominal value. In respect of long service leave, provision is made for all employees with more than five years service.

**i) Segment reporting**

The Association is an educational institution operating principally in South Australia and as such comprises only one reportable industry and on geographical segment.

**j) Comparative Figures**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED****NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2016**

	<b>2016</b>	<b>2015</b>
	<b>\$</b>	<b>\$</b>
<b>NOTE 2 - GRANT INCOME</b>		
Department of Communities & Social Inclusion	145,539	142,628
	<u>145,539</u>	<u>142,628</u>
<b>NOTE 3 - CASH AND CASH EQUIVALENTS</b>		
Cash on hand	940	940
Cash at bank	146,285	72,036
Short term deposits	514,637	563,978
	<u>661,862</u>	<u>636,954</u>
<b>NOTE 4 - TRADE AND OTHER RECEIVABLES</b>		
<b>CURRENT</b>		
Other receivables	24,820	10,800
	<u>24,820</u>	<u>10,800</u>
<b>NOTE 5 - OTHER CURRENT ASSETS</b>		
<b>CURRENT</b>		
Prepayments	432,181	452,423
	<u>432,181</u>	<u>452,423</u>
<b>NOTE 6 - FINANCIAL ASSETS</b>		
Investments in Australian & International equities	1,473,275	1,186,221
Fixed interest investments	-	-
	<u>1,473,275</u>	<u>1,186,221</u>
<b>NOTE 7 - PROPERTY, PLANT AND EQUIPMENT</b>		
<b>LAND AND BUILDINGS</b>		
Land and buildings at cost	1,554,728	1,554,728
Buildings improvements at cost	2,156,879	2,156,879
Less: Accumulated Depreciation	(2,156,879)	(2,156,879)
Total building improvements	-	-
Total land and buildings	<u>1,554,728</u>	<u>1,554,728</u>
<b>PLANT AND EQUIPMENT</b>		
Equipment & furniture at cost	433,395	411,956
Less: Accumulated Depreciation	(403,561)	(387,823)
Total equipment & furniture	<u>29,834</u>	<u>24,133</u>
Training computer system at cost	118,465	118,465
Less: Accumulated Depreciation	(68,726)	(43,050)
Total training computer system	<u>49,739</u>	<u>75,415</u>
Total plant & equipment	<u>79,573</u>	<u>99,548</u>
Total Property, plant & equipment	<u>1,634,301</u>	<u>1,654,276</u>

# WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED

## NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2016

### NOTE 7 - PROPERTY, PLANT AND EQUIPMENT (CONT)

#### a) Movement in carrying amount

Movement in the carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year.

	Land & Buildings	Equipment & furniture	Training computer system	Total
Balance at beginning of the year	1,554,728	24,133	75,415	1,654,276
Additions	-	21,439		21,439
Disposals	-			-
Depreciation expense	-	(15,738)	(25,676)	(41,414)
Write back on disposals	-			-
Carrying amount at the end of year	1,554,728	29,834	49,739	1,634,301

### NOTE 8 - TRADE AND OTHER PAYABLES

	2016 \$	2015 \$
Trade payables	32,944	45,796
Tour income in advance	461,529	492,275
Course fees in advance	272,772	305,649
Grants in advance	36,691	-
Vouchers control	27,492	22,614
Superannuation payable	365	-
Tax payable	17,046	9,842
Other	35,436	39,141
	884,275	915,318

### NOTE 9 - PROVISIONS

Annual leave	65,136	55,275
Long service leave	94,862	87,718
On-costs	25,223	23,166
	185,221	166,159

**WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**

9

**Statement by the Board of Management**

The Board has determined that the Workers' Educational Association of SA Incorporated ("Association") is not a reporting entity. The Board has determined that this special purpose financial report should be prepared in accordance with the accounting policies outlined in Note 1 to the financial statements.

In the opinion of the Board the financial report, comprising the Income and Expenditure Statement, the Balance Sheet and accompanying notes:

- (a) present fairly the financial position of the Association as at 31 December 2016 and its performance for the year ended on that date; and
- (b) at the date of this statement there is reasonable grounds to believe that the Association will be able to pay its debts as and when they fall due.

In accordance with section 35 (5) of the Associations Incorporations Act (SA) 1985, the board of management further states that during the financial year ended 31 December 2016:

1. No member of the Board has received or become entitled to receive any benefit as a result of a contract between the member and the Association or with a firm of which the member has a substantial interest, except for to following:
  - (i) Board members and associated entities have undertaken contracts to provide tutor services during the year totalling \$15,002. The contracts have been based on normal commercial terms and conditions applicable to all tutors contracted by the Association;
2. No member of the Board has received directly or indirectly from the Association any payment or other benefit of a pecuniary value, except for the following:
  - (i) the President and Vice-President received honoraria totalling \$1,750; and
  - (ii) each community-elected Board member receives a reimbursement for expenses for Board attendance. The reimbursement was \$50 per meeting.  
A total of \$4,238 is due and payable, or has been paid to Board and sub-committee members in respect of the financial year ended 31 December 2016.

This statement is made in accordance with a resolution of the Board and is signed for and on behalf of the Board by:


**President**

**Chief Executive Officer**

**Finance Manager**

Dated this 7 day of April 2017.



**PITCHER PARTNERS**  
ACCOUNTANTS AUDITORS & ADVISORS

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**INDEPENDENT AUDITOR'S REPORT  
TO THE MEMBERS OF  
WORKERS' EDUCATIONAL ASSOCIATION OF SOUTH AUSTRALIA INCORPORATED**

We have audited the accompanying financial report, being a special purpose financial report of Workers' Educational Association of South Australia Incorporated ('the association'), which comprises the balance sheet as at 31 December 2016, the income and expenditure statement, statement of changes in equity, notes comprising a summary of significant accounting policies and other explanatory information, and the statement by the board of management.

*Board's Responsibility for the Financial Report*

The board of the association are responsible for the preparation of the financial report and have determined that the basis of preparation described in Note 1 to the financial report is appropriate to meet the financial reporting requirements of the Associations Incorporation Act (SA) 1985, the Australian Charities and Not-for-profits Commission Act 2012 and is appropriate to meet the needs of the members. The board's responsibility also includes such internal control as the board determines is necessary to enable the preparation of a financial report that is free from material misstatement, whether due to fraud or error.

*Auditor's Responsibility*

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require that we comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance about whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the board, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.



*Independence*

In conducting our audit, we have complied with the APES 110 Code of Ethics for Professional Accountants.

*Opinion*

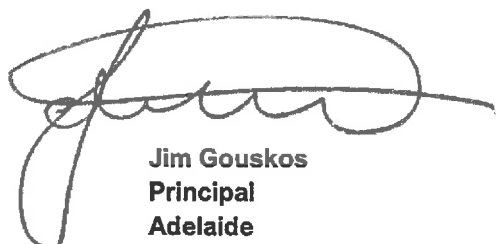
In our opinion, the financial report presents fairly, in all material respects, the financial position of Workers' Educational Association of South Australia Incorporated as at 31 December 2016 and of its financial performance for the year then ended in accordance with the accounting policies described in Note 1 to the financial statements, and the requirements of the Associations Incorporation Act (SA) 1985 and the Australian Charities and Not-for-profits Commission Act 2012.

*Basis of Accounting*

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared for the purpose of fulfilling the board's financial reporting requirements of the Associations Incorporation Act (SA) 1985 and the Australian Charities and Not-for-profits Commission Act 2012. As a result, the financial report may not be suitable for another purpose.

Yours sincerely

**PITCHER PARTNERS**



**Jim Gouskos**  
**Principal**  
**Adelaide**

**Date: 11 April 2017**







**Principal Office**

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